

COLUMBUS STATE

COMMUNITY COLLEGE

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BOARD OF TRUSTEES
SPECIAL MEETING AGENDA

Friday, March 8, 2024
Franklin Hall, 277 Jefferson Avenue
Pete Grimes Boardroom
8:00 AM

1. Call to Order
2. Roll Call
3. Certification of Conformity with Section 121.22(F) of the Ohio Revised Code
4. Opening Remarks from Chair Fowler
5. Opening Remarks from President Harrison
6. Action Item
 - a. Approval to Offer Bachelor of Science in Nursing degree program.....2
7. Executive Session (*if needed*)
8. Adjournment



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Approval to Offer Bachelor of Science in Nursing degree program

BACKGROUND INFORMATION:

Columbus State Community College currently offers four academic degrees —the Associate of Science, Associate of Arts, Associate of Applied Science and Associate of Technical Studies — along with certificates and other workforce credentials.

Beginning in 2017 and continuing through subsequent actions, the General Assembly expanded the ability for Ohio community colleges, technical colleges and state community colleges to offer bachelor’s degrees. Ohio Revised Code Section 3333.051 now allows Columbus State and other eligible institutions to offer applied bachelor's, nursing bachelor's, and prelicensure nursing bachelor's degree programs. State law spells out an authorization process through the chancellor of higher education that includes a review of evidence that the program meets workforce needs.

After a comprehensive review that considered market demand, alignment with the College’s strategic plan and mission, as well as curricular, financial, and other factors, Columbus State has decided to seek approval to offer the College’s first bachelor’s degree. In September 2022, Columbus State submitted a proposal to the Ohio Department of Higher Education (ODHE) to create a Bachelor of Science in Nursing (BSN) degree. In November 2022, ODHE granted approval for Columbus State to proceed with its application. The College is also seeking the necessary accreditation review for the BSN.

Additional information about the BSN program application is attached.

RECOMMENDATION:

That the Board authorizes the College to offer the Bachelor of Science in Nursing degree program.

APPENDIX – BACHELOR OF SCIENCE IN NURSING

PROGRAM SUMMARY FROM COLLEGE APPLICATION TO OHIO DEPARTMENT OF HIGHER EDUCATION

Columbus State Community College proposes the addition of a Bachelor of Science in Nursing academic program in order to serve central Ohio’s major employers and diverse student body. The nursing shortage is at a critical point at all economic levels – national, state, regional and local. Columbus State will offer a highly cost-effective, flexible, and diverse academic program solution that both brings new nurses into the workforce who otherwise would not have pursued nursing pathways, as well as upskill nurses into vital leadership roles. The College will add 162 new BSN-educated nurses to the local healthcare workforce each year.

- Full document: <https://bit.ly/3P6kCG8>

REVIEW PROCESS

Columbus State Community College currently offers an Associate of Applied Science – Nursing degree. In October 2021, a group of our Nursing program faculty, the Department Chairperson, the Health & Human Services Division Dean, and the Senior Vice President of Academic Affairs met with a group of regional higher education nursing providers to discuss our interest in pursuing a BSN program and address their concerns. The intent to pursue a BSN program was shared with our Board of Trustees at the November 2021 Board meeting. After receiving support from the Board to pursue the viability of the program, a core group of Nursing faculty and the Nursing Department Chair began researching the need, requirements, interest by students and regional employers, and budget impacts. From their research, a proposal was developed and submitted to the Ohio Department of Higher Education to formally pursue adding a Bachelor of Science degree in Nursing. This necessary program would allow our AAS Nursing graduates to persist through a BSN and would allow the central Ohio Healthcare employers the support they need to move their registered nurses to BSN while still working.

In November 2022, ODHE granted approval for Columbus State to proceed with its application for the Bachelor of Science in Nursing (RN-BSN) program. ODHE found the preliminary program request to meet the initial requirements of ODHE and granted authority for CSCC to further develop the program and submit to ODHE and HLC for full review.

The BSN program curriculum was developed and submitted for review and approval following the Columbus State Community College Curriculum Review process. By July 2023, the courses and program requirements had been reviewed and approved up through our Senior Vice President of Academic Affairs, which allows for the program to submit for external review and approval with our accrediting bodies.

BUDGET

Leveraging the College’s existing Nursing AAS program, start-up costs are estimated to be approximately \$95K and primarily include the cost of curriculum development. This is further detailed in the charts below.

Revenues are expected to exceed expenditures in the first year of the offering, FY24. This expectation is based on developing the curriculum in FY23 and a cohort of 90 students starting in the Autumn 2023 semester of FY24. Each cohort will generally complete coursework over four consecutive semesters. Tuition is projected to increase by \$5 per credit hour each autumn, and Subsidy by 1%. Only a portion of estimated Subsidy is assumed given the variability of

future growth and completion counts of Columbus State compared to other institutions. Annual faculty and staff compensation includes benefits and a projected 2% annual increase. A three-year projection of revenues and expenditures is detailed as follows.

Applied Bachelor's in Nursing degree - Total Revenue Estimates

	FY23		FY24			FY25			FY26			
	SP23	SU23	AU23	SP24	SU24	AU24	SP25	SU25	AU25	SP26	SU26	
Cohort 1			90	90	81	81						
Cohort 2				90	90	81	81					
Cohort 3						90	90	81	81			
Cohort 4							90	90	81	81		
Cohort 5									90	90	81	
Cohort 6										90	90	
Total Students Per Term (Duplicated HC)	0	0	90	180	171	252	261	171	252	261	171	1,809

	FY23	FY24	FY25	FY26	Total Tuition
Total Tuition Per FY	-	1,142,481	1,821,807	1,871,602	4,835,891

	FY23	FY24	FY25	FY26	Total Subsidy
Total Subsidy Per FY	-	-	526,133	1,355,599	1,881,732

	FY23	FY24	FY25	FY26	Total Revenue
Total Revenue Per FY	-	1,142,481	2,347,941	3,227,201	6,717,623

Applied Bachelor's in Nursing degree - Total Expenditure Estimates

	FY23	FY24	FY25	FY26	
Curriculum Development ¹	93,223				
Accreditation	1,825	1,200	1,200	1,200	
Faculty ²		405,138	469,722	479,116	
Program Coordinator ³		67,224	68,569	69,940	
Admissions - Prog. Coordinator ³		67,224	68,569	69,940	
Instructional Designer ³		60,826	62,042	63,283	
Consultants ⁴		25,000	25,000	25,000	
	95,048	626,612	695,101	708,479	2,125,241

Applied Bachelor's in Nursing degree - Revenue & Expenditure Estimates

	FY23	FY24	FY25	FY26	Totals
Total Revenue Per FY	-	1,142,481	2,347,941	3,227,201	6,717,623
Total Expenditures Per FY	95,048	626,612	695,101	708,479	2,125,241
Net Earnings	(95,048)	515,869	1,652,839	2,518,722	4,592,382

STAFFING

The Accreditation Commission for Education in Nursing (ACEN) requires the nurse administrator to hold a graduate degree with a major in nursing and be doctoral prepared. Currently, the Nursing Program Chairperson meets this requirement. There are also three additional full-time faculty that meet this requirement.

The Ohio Department of Higher Education (ODHE) requires faculty members to hold a terminal degree or a degree at least one level above the degree level in which they are teaching. The Ohio Board of Nursing does not regulate post licensure degree programs. ACEN states both full-time and part-time nursing faculty must hold educational qualifications and experience as required by the governing organization, the state, and the governing organization's accrediting agency, and are qualified to teach the assigned nursing course (ACEN, 2020).

With these regulations in mind, all 23-current faculty within the Nursing Department meet this requirement. ODHE regulates that at minimum, the equivalent of one full-time faculty member is required for the equivalent of every 30 full-time students in the program. To ensure the program does not take away from the current programs offered within the Nursing Department, new positions will be made available. These positions include a program coordinator, approximately three faculty members, and an admission coordinator.

SPACE REQUIREMENTS

The program is designed to be fully online delivery. Expert CSCC faculty and instructional designers are available and prepared to create the curriculum. There are no new software or hardware requirements and no facilities impact.

ENROLLMENT PROJECTIONS

The program is expected to grow to graduate 162 students per year. Enrollment is expected to scale up over the first few years of the program.

TIMELINE

If approved in time, the BSN program would launch for the Autumn 2024 semester.