

COLUMBUS STATE COMMUNITY COLLEGE

550 East Spring Street Columbus, Ohio 43216

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MINUTES

BOARD OF TRUSTEES MEETING Thursday, March 26, 2009

CALL TO ORDER:

The regularly scheduled meeting of the Board of Trustees of the Columbus State Community College held on Thursday, March 26, 2009, was called to order by Chairperson Dolan in the Board Room of Franklin Hall at 6:03 p.m.

ROLL CALL:

Present:

Mr. William Dolan, Chair

Mr. Michael Flowers, Vice Chair

Ms. Suzanne Stilson Edgar

Ms. Priscilla Mead Dr. Richard Owens Ms. Poe Timmons

Absent:

Mr. William Antonoplos

Mr. Michael Keller

CERTIFICATION OF COMPLIANCE:

President Moeller advised that the record should show that notice of this meeting has been given in accordance with the provisions of Section 121.22 (F) of the Ohio Revised Code.

MINUTES:

<u>Trustee Owens moved</u>, Trustee Mead seconded, that the minutes of the regular meeting of the Board of Trustees held on Thursday, January 22, 2009, be approved as presented.

A vote was taken which resulted in:

AYES: Members Edgar, Dolan, Timmons, Owens, Flowers, Mead

NAYS: None

COMMUNICATIONS AND RECOGNITION:

Community Agency Recognition in Honor of Community College Month

In honor of Community College Month, this year the Board of Trustees presented the Community Agency Award to the Volunteers of America where many students from Columbus State perform internships and are hired after graduation. President Moeller and Board Chairperson Dolan presented the award to Jenny Farley, Social Services Director, and Craig Nelson, Executive Director, Volunteers of America, Eastland Care Center, accepting on behalf of the agency.

CONSENT AGENDA:

The consent agenda included the following items:

- (1) Approval for Six (6) New Full-time Staff Positions
- (2) Approval of New Position for In-House Legal Counsel in President's Office
- (3) Revision of Policy 5-06, Degree Program Requirements
- (4) Personnel Information Items

Member Edgar moved, Member Mead seconded that the Board of Trustees:

(1) Approve the six (6) new full-time non-teaching staff positions as presented in the attached information as permanent staff positions. The total annual cost of the six positions from the General Fund is as follows:

\$214,087	Salary
60,535	Benefits
2,725	Equipment
5,000	Other associated costs
\$282,347	Total annual cost

Approve the new position of In-House Legal Counsel in the College President's office, to be selected in conjunction with and the cooperation of the State Attorney General's Office. The annual cost would be as follows:

Salary range per year begins at \$72,000 Fringe benefits approximately \$12,168 Total cost \$84,168

- (3) Approve the revision of Policy 5-06, Degree Program Requirements as recommended by the Shared Governance Councils and presented in the attached.
- (4) Approve the personnel information items as presented.

A vote was taken which resulted in:

AYES: Members Edgar, Dolan, Owens, Timmons, Flowers, Mead

NAYS: None

FINANCIAL STATEMENTS:

<u>Member Timmons moved</u>, Member Flowers seconded, that the Financial Statements as of and for the eight months ended February 28, 2009 be accepted as presented.

A vote was taken which resulted in:

AYES: Members Dolan, Edgar, Timmons, Owens Flowers, Mead.

NAYS: None

PRESIDENT'S REPORT:

Dr. M. Valeriana Moeller, president, reported on the following items:

(1) Employee of the Month:

Carol Beneker, Academic Coordinator, Nursing Department, and Missy Graham, HR Systems Specialist, were selected as Employee of the Month for February and March respectively.

(2) <u>CSCC Photography Students Finalists in FOTO Contest:</u>

Columbus State has eight Digital Photography students as finalists in the Annual Student Photography contest. Their work will be published in the <u>Best of College Photography</u> 2009, and the are in the running to be published in "Photographer's Magazine."

(3) ACCE Renews Accreditation for Six Years:

The American Council for Construction Education (ACCE) voted on a six-year accreditation for the College's Construction Management program.

(4) Franklin and CSCC Sign New "3+1" Transfer Agreement:

The new "3+1" agreement between Franklin University and Columbus State offers associate degree students a third year of course work at CSCC toward their bachelor's degree, and a fourth year to be completed at Franklin.

(5) <u>Semester Conversion:</u>

One of the goals of the USO plan is having all colleges on the semester calendar. Therefore, those college that are on quarter systems will be converting to a semester system. OSU has offered to work with CSCC on the conversion with a goal of completion by fall of 2012. The length of the semester is proposed to be 15 to 16 weeks. Collaboration among the schools would make the conversion less costly, as the cost of the conversion could be up to \$1 million easily.

(6) <u>Delaware Campus</u>:

The report included some recent photos of the construction site on the Delaware campus as of March 24.

(7) Grove City Education Center:

Columbus State was asked by Grove City officials to participate as partners in an educational center they are putting together. Dr. Moeller attended one of their city council meetings to review a study they conducted on the level of community support which was 9 out of 10 in support of the initiative, and with 16% ready to start classes.

(8) Think Again Scholarship:

So far, 548 students have been awarded scholarships from the Think Again Scholarship program; 482 students actually received the scholarships due to the 6-credit requirement. Approximately \$325k has been disbursed as of this quarter. The College will be able to serve more students and ensure retention and completion if the method for awarding the scholarship is restructured. A revised proposal of how the scholarship would better serve the students will be presented at the next Board meeting.

(9) State Budget:

The state subsidy of construction and the new funding formula have caused some concerns for some of the colleges because it gives less funding to the two-year sector than to the four-year sector. The schools have been working with the Chancellor and the legislature to see if there is anything that can be done to correct this issue. Also, the budget bill stipulates that there will be no tuition increase for the next two years for the community colleges, and the question arises whether or not there will be enough money to cover all the expenses. One of the things the two-year sector continues to experience is that the money is not given proportionate to growth even with the new formula. There will be testimony and hearings on the budget from the House Finance Committee. There are some concerns from the two-year sector regarding the amount of money being received, given that community colleges are the institutions of access and have the greatest growth.

(10) Ohio College Opportunity Grant-OCOG:

An item of great concern which is another part of the budget is the Ohio College Opportunity Grant. This is state financial aid which will impact most of the community colleges in a negative way because, up until now, the students would get the OCOG dollars first and then the Pell dollars. By switching that and OCOG only being used for tuition and fees, and given that our tuition is much lower, there is no more tuition and fees left to pay after the Pell. Therefore, our students would lose approximately \$1700 per student. The OACC is working with the Chancellor and the legislature to see what can be done to rectify this issue. Therefore, if the process is switched, the dollars will go to the four-year institutions.

(11) Advanced Placement State Policy:

The College received information from the OBOR regarding the work taking place on advanced placement, and how advanced placement would transfer from a high school to a college. There are uniform policies giving college equivalency for the AP courses. The policy however, has some flexibility for the institution to develop, and it will be up to our faculty to work with the Ohio State faculty in deciding what equivalency is needed so that we do not have something different when the student transfers to Ohio State and they lose the course because it wasn't the same equivalency established between the two institutions. This issue still needs to be reviewed. It goes into effect in fall of 2009 and will be in our college catalog and the student handbook.

(12) Stimulus Package:

The College has been registered on the stimulus package website to obtain information almost daily about what is happening. President Moeller participated on a web-conference on adult education to keep abreast of what is being done in that area. There will be a meeting soon on the use of the WIA funds for which the College can apply.

(13) Pell Grant Increases:

The Pell Grant for 2010 and 2011 will be \$6,400 which is an increase of \$1,050 this year and there will be an additional \$400 provided. In the past, the legislature has always provided more funds than what was given to the colleges. One factor that impacts how much funding becomes available is the number of students that will apply for the Pell grant, and if that number is very high and uses all of the dollars available, Congress sometimes finds a way to work this issue out.

(14) <u>Upcoming Events</u>:

The All Ohio Academic Team Luncheon – Wednesday, May 7, 2009 In-Service Day – Friday, April 24, 2009

(15) Data Report

The President reminded the Board that, during the month of March, the Board is presented with the Data Report on the College. Dr. Deborah Coleman gave some highlights of this report.

OLD BUSINESS:

There was no old business to come before the Board.

NEW BUSINESS:

OACC Trustee Report:

Trustee Timmons gave a synopsis of the OACC Legislative Summit which she attended with Dr. Moeller, Will Kopp and Liliana Landauer. She indicated that this gave them the opportunity to spend some face time with the various state legislators and put forth the issues that are facing the community colleges. Some key issues were to address the state share of our instruction and funding that is being provided to us, as well as the OCOG grants and the impact there may be on our students. In HB1, there was a provision about allowing adjustments to the Associate degree tuition giving the Chancellor the authority to do that.

President Moeller Retiring

Chairperson Dolan announced that President Moeller has indicated her intention to retire. The Board, recognizing all of the work needing to be done before a new president is hired, and the amount of time it takes for a presidential search, asked President Moeller to extend her time at the College to June 30, 2010. She was asked to specifically focus on hiring a new Provost, completing the Delaware campus and ensuring that the campus is accredited before she leaves, and to ensure that the strategic plan of the College keeps moving in the right direction and making the necessary alignments to the OBOR's plan as necessary.

Member Dolan moved, Member Flowers seconded, that the president's contract be extended, with the same terms and conditions through June 30, 2010.

A vote was taken which resulted in:

AYES: Members Dolan, Edgar, Timmons, Owens, Flowers, Mead.

NAYS: None

Appointment of the Chair of Presidential Search Committee:

Chairperson Dolan than announced that, based upon the retirement of the president, Trustee Suzanne Stilson Edgar has been appointed to be the chair of the Presidential Search Committee. He also stated that, between now and the next Board meeting, Trustee Edgar will be contacting all of the Board Members to determine their interest and other stakeholders within the College to form the Search Committee.

Chairperson Dolan asked President Moeller to say a few words regarding the announcement of her retirement.

The President thanked the Board of Trustees, the faculty, the staff, the administrators and her team for their support and hard work in making Columbus State a premier community college. She also thanked the members of the community for their support of her and the college.

EXECUTIVE SESSION:

<u>Trustee Flowers Moved</u>, Trustee Owens seconded that the Board of Trustees adjourn to Executive Session according to Ohio Revised Code 121.22 for purposes of discussing real estate matters.

A vote was taken which resulted in:

AYES: Members Dolan, Edgar, Timmons, Owens, Flowers, Mead

NAYS: None

The Board of Trustees reconvened from Executive Session at 7:37 p.m. followed by a second roll call of the Trustees still in attendance:

PUBLIC PARTICIPATION:

Steve Abbott, a member of the Columbus State Community College faculty, gave comments on behalf of the Columbus State Education Association, regarding the ratio of full-time to part-time faculty, the AQIP Accreditation process, issues concerning the appointment of a new Provost, and other concerns.

ADJOURNMENT:

There being no further business to come before the Board of Trustees the meeting was adjourned at 8:41 p.m.

M. Valeriana Moeller

Secretary, Board of Trustees

P. Fortea Recording Secretary

REQUEST FOR ADDITIONAL STAFF LEARNING SYSTEMS CAREER AND TECHNICAL PROGRAMS

POSITION TITLE: Clinical Site Coordinator (New Position)

DEPARTMENT: Nursing

RATIONALE FOR POSITION:

This individual is needed to coordinate all of the clinical arrangements, contracts, BCI checks, immunization information and orientations for all of the clinical students (approximate 800) in the nursing, practical nursing and nursing certificate programs. This massive and growing responsibility is currently accomplished using one part-time staff person and coordinator hours for faculty members. The hourly position and the faculty-reassigned hours currently used for clinical coordination would be eliminated.

POSITION COSTS:

Salary: \$40,063
Benefits: \$11,217
Equipment: N/A
Space Needed: N/A

Other: \$ 1,000 (per staff for conference)

Total: \$52,280

REQUEST FOR ADDITIONAL STAFF LEARNING SYSTEMS CAREER AND TECHNICAL PROGRAMS

POSITION TITLE: Office Associate (*New Position*)

DEPARTMENT: Hospitality, Massage Therapy, Sport and Exercise Studies

RATIONALE FOR POSITION:

New office space is being allocated in the basement level of Delaware Hall for part of this very large Department. The department currently has one office associate located in Eibling Hall who will not be moving to this new space but will continue to support the department members remaining in the Eibling Hall building. The majority of the department members that will be moving to the new Delaware Hall location are from the 3rd floor of Union Hall in the Sport and Exercise Studies program. This office associate could also assist the current part-time teaching assistant in the Sport and Exercise Studies program with communication/letters to practicum sites and students regarding their placements, assist with site contracts and multiple other logistical tasks that the part-time teaching assistant is having difficulty juggling with her other responsibilities. Therefore, this office associate position would temporarily off set the need for the teaching assistant job to move to a full-time position.

POSITION COSTS:

Salary \$28,652 Benefits \$8,120

Equipment \$ 2,725 (computer, chair, lateral file)

Space already in the space plan with modular desk and dividers

Other \$ 1,000

Total \$40,497

REQUEST FOR ADDITIONAL STAFF KNOWLEDGE RESOURCES & PLANNING

POSITION TITLE

Office Associate

DEPARTMENT

Knowledge Resources and Planning

RATIONALE FOR POSITION

Knowledge Resources and Planning is implementing a scorecard reporting tool to serve both the college and its departments in monitoring progress in meeting college measures. In support of the scorecard, the department is implementing a reporting process to track progress of initiatives designed to drive goal attainment. These functions require data tracking and reporting that the division does not currently perform.

In addition, KRP is moving a grant writing and administrative function from The Center for Workforce Development to the division's grants function. This move will ensure consolidation of the grant seeking and administration efforts.

Current positions include a part-time office associate for the grants office and a full-time project specialist whose primary functions are report development and production and web site management. The project specialist presently provides clerical support to the division. Moving the office associate's position to full time to handle clerical support for the entire division makes it possible to reassign the project specialist to full time report development/production and related duties full time.

KRP proposes that moving the office associate from a part-time to full time position is a functional and cost effective way to ensure support needed in implementing metric-driven planning and increased grant activity. The College grants portfolio currently averages \$5,000,000 in active and pending grants.

POSITION COSTS

Salary: \$28,652 (Pay Grade 27)

Benefits: \$ 8,120 Equipment: n/a Space Needed: existing Other: n/a Total \$36,772

REQUEST FOR ADDITIONAL STAFF LEARNING SYSTEMS ENROLLMENT SERVICES

POSITION TITLE: Advisor (2) (New Positions)

DEPARTMENT: Advising Services

RATIONALE FOR POSITION:

During the split between Advising Services and Counseling Services, two full-time advisor positions were retained by the division of Student Life. Since the split, enrollment growth has driven the advisor student ratio to 2,141:1 based on 2007-08 unduplicated student headcount. Additional accountability measures regarding student success, coupled with revised ASC curricula and continued enrollment growth have created an unmanageable equation for advising staff.

POSITION COSTS:

Salary: \$44,034
Benefits: \$12,479
Equipment: N/A
Space Needed: N/A

Other: \$1,000 (per staff for conference)

Total cost for two positions: $$57,513 \times 2 = $115,026$

REQUEST FOR ADDITIONAL STAFF LEARNING SYSTEMS ENROLLMENT SERVICES

POSITION TITLE: Specialist (New Position)

DEPARTMENT: Veterans Affairs (Financial Aid)

RATIONALE FOR POSITION:

Columbus State serves one of the largest groups of veterans in Ohio at nearly 600 per quarter. The influx of returning veterans stands to increase the number significantly in the next 12-18 months based on VA projections. A recent VA audit found the timeliness of status change reporting to be out of compliance with regulations, and recommended the addition of staff (to supplement the one current staff member in VA) to focus on processing of VA benefit paperwork. This position was approved in February 2009 as a temporary full-time position and is now being proposed for permanent status.

POSITION COSTS:

Salary: \$ 28,652
Benefits: \$ 8,120
Equipment: N/A
Space Needed: N/A

Other: \$ 1,000 (per staff for conference)

Total: \$37,772

Effective July 1, 1997

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DEGREE PROGRAM REQUIREMENTS

PROPOSED DRAFT

- (A) THIS POLICY SPECIFIES THE MINIMUM REQUIREMENTS FOR EACH DEGREE PROGRAM OFFERED AT THE COLLEGE.
- (B A) The following minimum number of quarter credit hours are required for a technical education program that leads to the degree Associate of Applied Science:
 - (1) Twenty-one quarter credit hours in general education studies:
 - (a) Eleven quarter credit hours in communication skills to include two composition courses and one speech course.
 - (b) Five quarter credit hours as offered IN either by the Ssocial and Bbehavioral Ssciences Department, or the Bbiological and Pphysical Ssciences Department, whichever science does not appear among the basic studies requirements for the degree.
 - (c) Five quarter credit hours as offered by IN the arts and Hhumanities Department.
 - (2) Twenty-one quarter credit hours in basic studies.
 - (3) Forty-five quarter credit hours in technical studies.
 - (4) A total of a minimum of ninety quarter credit hours.
- (CB) The following minimum number of quarter credit hours are required for a technical education program that leads to the degree Associate of Technical Studies:
 - (1) Twenty-one quarter credit hours in general education studies as described in subparagraph (1) of paragraph (B A) of this section.
 - (2) Twenty-one quarter credit hours in basic studies.
 - (3) Forty-five combined quarter credit hours in two or more (maximum four) areas of technical studies.

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- (4) A total of a minimum of ninety quarter credit hours.
- (D C) The following minimum number of quarter credit hours are required for a transfer program that leads to the degree Associate of Arts:
 - (1) Eleven quarter credit hours in communication skills to include two composition courses and one speech course.
 - (2) Ten quarter credit hours in mathematical and logical analysis, including five quarter credit hours in mathematics at the level of college algebra or above.
 - (3) Fifteen quarter credit hours in humanities.
 - (4) Fifteen quarter credit hours in the social and behavioral sciences.
 - (5) Fifteen quarter credit hours in the biological and physical sciences.
 - (6) A total of a minimum of ninety quarter credit hours.
 - (1) GENERAL EDUCATION CORE (45 QUARTER CREDIT HOURS)
 - (A) TEN QUARTER CREDIT HOURS IN COMPOSITION TO INCLUDE A FIRST-YEAR ENGLISH COMPOSITION COURSE AND A SECOND-YEAR WRITING COURSE
 - (B) FIVE QUARTER CREDIT HOURS IN MATHEMATICS, STATISTICS, AND LOGIC AT THE LEVEL OF COLLEGE ALGEBRA OR ABOVE
 - (C) TEN QUARTER CREDIT HOURS IN THE ARTS AND HUMANITIES TO INCLUDE TWO COURSES IN DIFFERENT CONTENT AREAS
 - (D) TEN QUARTER CREDIT HOURS IN THE SOCIAL AND BEHAVIORAL SCIENCES TO INCLUDE TWO COURSES IN DIFFERENT CONTENT AREAS
 - (E) TEN QUARTER CREDIT HOURS IN THE BIOLOGICAL AND PHYSICAL SCIENCES TO INCLUDE TWO COURSES, ONE OF WHICH MUST CONTAIN A LABORATORY COMPONENT

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- (2) ADDITIONAL REQUIREMENTS (45 QUARTER CREDIT HOURS)
 - (A) TO ENSURE THE ADDED BREADTH IN THE LIBERAL ARTS THAT IS CHARACTERISTIC OF THE ASSOCIATE OF ARTS DEGREE, AS WELL AS THE COMPLETION OF THE OHIO TRANSFER MODULE, AN ADDITIONAL FIFTEEN HOURS IS REQUIRED FROM A COMBINATION OF COURSE WORK IN THE ARTS AND HUMANITIES, SOCIAL AND BEHAVIORAL SCIENCES, AND BIOLOGICAL AND PHYSICAL SCIENCES, TO INCLUDE AT LEAST FIVE OF THESE HOURS IN THE ARTS AND HUMANITIES.
 - (B) AN ADDITIONAL THIRTY QUARTER CREDIT HOURS OF COURSE WORK IN THE ARTS, HUMANITIES, SOCIAL AND BEHAVIORAL SCIENCES, OTHER GENERAL EDUCATION, AND PROFESSIONAL DISCIPLINES THAT REPLICATE THE FIRST TWO YEARS OF SPECIFIC MAJORS AND PROGRAMS AT FOUR YEAR INSTITUTIONS AS SPECIFIED IN THE COLLEGE TRANSFER GUIDES AND THE COLLEGE CATALOG. THIS WORK WILL BE COMPATIBLE WITH THE OHIO TRANSFER MODULE AND WITH TRANSFER ASSURANCE GUIDES APPROVED BY THE OHIO BOARD OF REGENTS.
- (3) A TOTAL OF A MINIMUM OF 90 QUARTER CREDIT HOURS WILL BE REQUIRED.
- (E D) The following minimum number of quarter credit hours are required for a transfer program that leads to the degree Associate of Science:
 - (1) Eleven quarter credit hours in communication skills to include two composition courses and one speech course.
 - (2) Ten quarter credit hours in mathematical and logical analysis, demonstrating proficiency in differential and integral calculus.
 - (3) Fifteen quarter credit hours in humanities.
 - (4) Fifteen quarter credit hours in the social and behavioral sciences.
 - (5) Twenty-five quarter credit hours in the biological and physical sciences.

DEGREE PROGRAM REQUIREMENTS

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- (6) A total of a minimum of ninety quarter credit hours.
- (1) GENERAL EDUCATION CORE (45 QUARTER CREDIT HOURS)
 - (A) TEN QUARTER CREDIT HOURS IN COMPOSITION TO INCLUDE A FIRST-YEAR ENGLISH COMPOSITION COURSE AND A SECOND-YEAR WRITING COURSE
 - (B) FIVE QUARTER CREDIT HOURS IN MATHEMATICS, STATISTICS, AND LOGIC AT THE LEVEL OF COLLEGE ALGEBRA OR ABOVE
 - (C) TEN QUARTER CREDIT HOURS IN THE ARTS AND HUMANITIES TO INCLUDE TWO COURSES IN DIFFERENT CONTENT AREAS
 - (D) TEN QUARTER CREDIT HOURS IN THE SOCIAL AND BEHAVIORAL SCIENCES TO INCLUDE TWO COURSES IN DIFFERENT CONTENT AREAS
 - (E) TEN QUARTER CREDIT HOURS IN THE BIOLOGICAL AND PHYSICAL SCIENCES TO INCLUDE TWO COURSES, ONE OF WHICH MUST CONTAIN A LABORATORY COMPONENT
- (2) ADDITIONAL REQUIREMENTS (45 QUARTER CREDIT HOURS)
 - (A) TO ENSURE THE ADDED BREADTH IN MATHEMATICS AND THE BIOLOGICAL AND PHYSICAL SCIENCES THAT IS CHARACTERISTIC OF THE ASSOCIATE OF SCIENCE DEGREE, AS WELL AS THE COMPLETION OF THE OHIO TRANSFER MODULE, AN ADDITIONAL FIFTEEN HOURS IS REQUIRED FROM A COMBINATION OF COURSE WORK IN THE AREAS OF MATHEMATICS AND THE BIOLOGICAL AND PHYSICAL SCIENCES.
 - (B) AN ADDITIONAL THIRTY QUARTER CREDIT HOURS OF COURSE WORK IN MATHEMATICS AND THE BIOLOGICAL AND PHYSICAL SCIENCES, OTHER GENERAL EDUCATION, AND PROFESSIONAL DISCIPLINES THAT REPLICATE THE FIRST TWO YEARS OF SPECIFIC MAJORS AND PROGRAMS AT FOUR YEAR INSTITUTIONS AS SPECIFIED IN THE COLLEGE TRANSFER GUIDES AND THE COLLEGE CATALOG. THIS WORK WILL BE COMPATIBLE WITH THE OHIO TRANSFER

DEGREE PROGRAM REQUIREMENTS

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MODULE AND WITH TRANSFER ASSURANCE GUIDES APPROVED BY THE OHIO BOARD OF REGENTS.

- (3) A TOTAL OF A MINIMUM OF 90 QUARTER CREDIT HOURS WILL BE REQUIRED.
- (F E) Specific degree program requirements for each degree offered by the college, as approved by the Board of Trustees and Ohio Board of Regents, will be published in the college's <u>Bulletin CATALOG</u>.
- (G F) An associate degree curriculum may be of six, seven, or eight full-time quarters of generally fifteen through eighteen credits each. A student may take as many academic quarters to complete an associate degree program as meets his/her goals and meets the requirements of the program and this section.
- (H G) All degrees and degree programs offered will comply with the standards prescribed by the Ohio Board of Regents Rule 3333-1-04 REQUIREMENTS OF OUTSIDE AGENCIES SUCH AS THE OHIO BOARD OF REGENTS, ACCREDITING BODIES, ETC.
 - (I) THE PRESIDENT OF THE COLLEGE SHALL ESTABLISH PROCEDURES TO ADMINISTER THIS POLICY.

Last Effective Date: July 1, 1997

Accepted by: Shared Governance Instructional Council- 1/29/09

Accepted by: Shared Governance Instructional Support Council on 2/6/09