



# COLUMBUS STATE

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## COMMUNITY COLLEGE

### BOARD OF TRUSTEES COMMITTEE OF THE WHOLE

Thursday, March 20, 2014  
12:00 p.m.  
Pete Grimes Board Room, Franklin Hall

### AGENDA

	<u>Page</u>
(1) Call to Order	
(2) Roll Call	
(3) Certification of Conformity with Section 12.22(F) of the Ohio Revised Code	
(4) Approval of Minutes	
(5) Financials Update – Terri Gehr	
(6) Financial Statements as of, and for the Eight Months Ended February 28, 2014.....	1
(7) Personnel Information Items (Information Only) .....	15
(8) Executive Session ( <i>if needed</i> )	

*Iss*

**COPY TO ALL BOARD MEMBERS**  
Darla Van Horn, Ex Officio Staff Member  
Kevin James, Ex Officio Faculty Member  
Nick Hager, Ex Officio Student Member

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DAVID T. HARRISON Ph.D. **PRESIDENT**



# COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

Date \_\_\_\_\_

**SUBJECT:**

Financial Statements as of, and for the Eight Months Ended February 28, 2014.

**BACKGROUND INFORMATION:**

Columbus State Community College policy requires that monthly the President provide each Board of Trustees member a copy of the college's financial statements.

**RECOMMENDATION:**

That the financial statements as of, and for the eight months ended February 28, 2014 be accepted as presented.

**TO:** Dr. David T. Harrison, President  
**FROM:** Theresa J. Gehr, Senior Vice President, Chief Financial Officer and Treasurer  
**DATE:** March 12, 2014  
**SUBJECT:** Financial Statements as of February 28, 2014



Attached are the financial statements of the Columbus State Community College District, the Foundation, and the President's Discretionary Fund for the period ended February 28, 2014.

**1. General Fund** (Exhibit B)

These financial statements include comparisons of actual-to-date compared to the revised FY14 Budget approved by the Board in January and FY14 actual-to-date compared to FY13 actuals as of the same date. FY14 Projected Year End compared to FY13 Preliminary Year End is also included.

*Revenues*

The revised FY14 budget reflects preliminary actual enrollments for Summer 2013, Autumn 2013 and Spring 2014, and projected Summer 2014 assumes an enrollment comparable to Summer 2013. The state subsidy reflects the allocation authorized by the State's Controlling Board in mid-December 2013.

Term	Budgeted Credit Hours	FY 14 Credit Hours	Budget to	Actual FY 13 FTEs	FY 14 FTEs	% Variance
			Increase/ Decrease			
Summer 2013	44,528	57,008	28.0%	N/A **	8,446	N/A
Autumn 2013*	229,332	224,843	-2.0%	15,161	14,990	-1.1%
Spring 2014*	213,206	214,986	0.8%	15,283	14,332	-6.6%
Summer 2014***	54,423					

- \* FY14 preliminary student credit hours and FTEs. Spring budgeted credit hours reflect the 7% enrollment decline as reflected in the revised budget.
- \*\* Summer FY13 FTEs are not applicable (N/A) due to differences in a Quarter Term (FY13) vs. Semester Term (FY14) rendering a comparison that is not meaningful.
- \*\*\* Summer 2014 is added to show that summer terms straddle two fiscal years under semesters.

Revenue comparisons to last year are impacted in two ways. First, a two-year adjustment period was necessary to align the academic calendar with the fiscal year, creating anomalies that were unique to FY12 and FY13. This anomaly in FY13 resulted in a one-time net gain of approximately \$4 million because a higher percentage of Summer quarter 2012 revenue was recognized (78%) as compared to the portion of Summer semester 2013 revenue recognized to date in FY14 (46%). Summer semester 2013 started four weeks earlier than did Summer quarter

Dr. David T. Harrison, President  
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2012. Secondly, a tuition increase took effect in Summer semester 2013, which began late last fiscal year.

### *Expenses*

The revised FY14 budget retained the expense priorities included in the FY14 budget as initially authorized. Those priorities included retaining annually contracted faculty, compensation adjustments, and restoring funding for capital equipment and professional development which had been significantly reduced in FY13 as a means of reducing expenses to align with lower-than-budgeted revenues due to the enrollment decline. Additionally, payroll-related expenses funded previously from reserves were moved into the operating budget, including health savings account contributions and performance funds.

For the period ending February 28, 2014, total operating expenditures (before transfers) are \$87.6 million or 5% lower than the same period last year due to payroll savings from positions that were unfilled for some portion of the first half of the fiscal year, lower adjunct expenses and lab expenses due to lower enrollment, and initiatives that reduced expenses such as updated financial aid disbursement practices that lowered bad debt expense by approximately \$1.0 million.

Year-to-year expense comparisons are not apples-to-apples because the academic calendar realignment resulted in revisions to Summer pay schedules and realignment of instructional payroll costs for Summer which straddles fiscal years as discussed above for revenues.

We have not yet modified projected FY14 year-end expenses but will be doing so in the coming weeks. We are anticipating that several expense categories will likely exceed mid-year budgets, including overtime for continued snow removal and cold weather and potentially higher than budgeted health care costs due to high claims.

### *Reserve Spending*

In addition to total operating expenditures (before transfers) reported monthly on Exhibit B, approximately \$11.6 million is projected to be spent from funds allocated from the general fund for strategic priorities, as reflected on Exhibit C. Nearly half of the projected expense is for the Union Hall renovation, which has entered its second and final phase. Other significant FY14 projected spending includes scholarships, Student Success and Innovation Fund initiatives, and continued implementation of campus safety security initiatives.

Because the College is spending reserve funds on its strategic priorities, its total spending exceeds current year revenues. The projected FY14 net margin is a decrease in net assets of \$8.8 million (Exhibit B, column G, row 32), and accounts for the College's estimate of total spending from operating (Exhibit B), reserve spending on strategic priorities (Exhibit C), and other year-end audit adjustments which include a projected \$7.0 million in depreciation expense.

Dr. David T. Harrison, President  
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March 12, 2014

2. **Auxiliary Fund** (Exhibit D)

The Bookstore revenues to date are flat compared to the same period last year and expenditures are lower by 5.6 % due to lower payroll costs. Food services revenues and expense are lower than the same point in time last year. The program is in the midst of an improvement process, including the recent closure of the Convenience Store which was underutilized. Comparisons in FY14 to FY13 for the Auxiliary Fund reflect the June 28, 2013 closures of the Child Development Center (CDC) and golf course.

3. **President's Discretionary Fund** (Exhibit F)

The President's Discretionary Fund has a cash balance of \$18,228 at February 28, after disbursements of \$1,772.

4. **Foundation** (Exhibits G and H)

Foundation contributions through February are \$5,473,330, compared to \$473,459 through February of last year. This reflects the \$5 million gift from the American Electric Power Foundation, which will fund a new pilot initiative to launch a STEM (science, technology, engineering, and math) dual enrollment program at Columbus City high schools. Management and General expenditures are \$91,161 compared to \$79,298 through the same period last year. Foundation expenses funded by the College totaled \$230,470 compared to \$171,644 as expected because the Executive Director position was vacant for the first seven months of last fiscal year.

5. **Investments**

The College's portfolio is invested consistent with its investment policy, with 39.9% currently invested in STAROhio and other money markets, with the balance in federal agencies.

**COLUMBUS STATE COMMUNITY COLLEGE  
BALANCE SHEET AT FEBRUARY 28, 2014  
With Comparative Figures at February 28, 2013**

EXHIBIT A

<u>Assets</u>	<u>February 28, 2014</u>	<u>February 28, 2013</u>	<u>Liabilities and Fund Balance</u>	<u>February 28, 2014</u>	<u>February 28, 2013</u>
<b>Current Funds</b>			<b>Current Funds</b>		
<b>Unrestricted</b>			<b>Unrestricted</b>		
Educational and general			Educational and general		
Cash	\$ 9,594,901	\$ 9,931,470	Accounts payable	\$ 12,257,818	\$ 10,182,026
Investments (including money markets at cost and treasury bills and agency discount notes at market - (note 1))			Deferred income		
Accounts receivable, net of allowance for doubtful accounts	120,598,839	112,522,956	Student tuition	21,808,024	23,574,625
Interest receivable	17,062,755	19,911,796	Lab fees and credit bank Due to auxiliary funds	423,126	946,539
Prepaid expense	632,141	624,740	Due to restricted funds	-	-
Net Investment in Golf Course			Due to plant funds	17,691,748	13,390,089
Due from agency funds	15,236	667,816	Due to agency funds	-	-
Due from auxiliary funds	961,957	1,705,879	Fund balances (Exhibit C):		
Total educational & general	\$ 148,865,830	\$ 145,364,657	Allocated	67,135,460	72,035,792
			Unallocated	29,549,655	25,235,586
			Total fund balances	96,685,115	97,271,378
			Total educational & general	\$ 148,865,830	\$ 145,364,657
<b>Auxiliary enterprise</b>			<b>Auxiliary enterprise</b>		
Cash	\$ 1,156,453	\$ 3,108,322	Accounts payable	\$ 879,819	\$ 934,708
Investments	8,274,647	6,147,493	Due to educational & general fund	961,957	1,705,879
Accounts receivable	3,503,799	962,660	Due to Plant Fund	1,475,070	513,248
Inventories, at cost as defined (note 2)	2,534,414	3,598,541	Fund balances (Exhibit D):		
Other Assets	78,253	477,257	Allocated		
Due from general fund			Unallocated	12,747,324	350,000
Due from grant funds	516,604	517,242	Total fund balances	12,747,324	11,307,680
Total auxiliary enterprise	16,064,170	14,811,515	Total auxiliary enterprise	16,064,170	11,657,680
Total unrestricted	\$ 164,930,000	\$ 160,176,172	Total unrestricted	\$ 164,930,000	\$ 160,176,172
Total current funds	\$ 164,930,000	\$ 160,176,172	Total current funds	\$ 164,930,000	\$ 160,176,172
	[A]	[B]		[C]	[D]

(See accompanying summary of significant accounting policies and notes to financial statements)

(Continued)

**COLUMBUS STATE COMMUNITY COLLEGE  
BALANCE SHEET AT FEBRUARY 28, 2014  
With Comparative Figures at February 28, 2013**

**EXHIBIT A  
(Continued)**

<u>Assets</u>	<u>February 28, 2014</u>	<u>February 28, 2013</u>	<u>Liabilities and Fund Balance</u>	<u>February 28, 2014</u>	<u>February 28, 2013</u>
<u>Plant funds</u>			<u>Plant funds</u>		
Unexpended			Unexpended		(1)
State appropriations receivable	-	-	Fund balances		(2)
Capital Improvement Fund	3,646,778	4,120,948	Restricted	3,646,778	(3)
Total unexpended	<u>3,646,778</u>	<u>4,120,948</u>	Total unexpended	<u>3,646,778</u>	(4)
Cash from Bond Proceeds	-	-			(5)
Deposit with trustees/Escrow	-	-	Investment in plant:		(6)
Due from general fund	17,691,748	7,859,657	Interest payable	-	(7)
Land	25,518,235	13,390,089	Capital lease payable	-	(8)
Improvements other than buildings	12,117,274	29,618,235	Accounts payable	-	(9)
Buildings	158,566,919	12,117,274	Bonds payable	10,775,000	(10)
Movable equipment, furniture		153,504,658	Deferred Gift Annuity	-	(11)
and library books					(12)
Construction-in-progress	39,759,409	38,346,292	Net investment in plant	169,293,542	(13)
Other Assets	5,028,582	4,204,385			(14)
	2,982,870	277,274			(15)
Less: accumulated depreciation	(81,593,495)	(74,958,606)	Total investment in plant	<u>180,068,542</u>	(16)
Total investment in plant	<u>180,068,542</u>	<u>184,359,258</u>	Total plant funds	<u>\$ 183,715,321</u>	(17)
Total plant funds	<u>\$ 183,715,320</u>	<u>\$ 188,480,206</u>		<u>\$ 188,480,206</u>	(18)
					(19)
<u>Agency funds</u>			<u>Agency funds</u>		(20)
Cash	-	-	Deposits held in custody for others	15,236	(21)
Due from agencies	278,325	83,157	Due to educational and general fund	-	(22)
Due from general fund	(263,089)	584,659	Total agency funds	<u>15,236</u>	(23)
Total agency funds	<u>15,236</u>	<u>667,816</u>		<u>15,236</u>	(24)
	[A]	[B]		[C]	[D]

(See accompanying summary of significant accounting policies and notes to financial statements)





**COLUMBUS STATE COMMUNITY COLLEGE**  
**STATEMENT OF CHANGES IN FUND BALANCES OF CURRENT**  
**EDUCATIONAL AND GENERAL FUNDS**  
**FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 2014**

EXHIBIT C

	Balance at June 30, 2013	Net Increase for Current Period	Board Approved Additions	Transfers	Expenditures	Balance at February 28, 2014
Unrestricted						
Allocated						
Capital Improvements & Land Acquisition	\$ 7,312,891	\$ -	-	(725,000)	-	6,587,891
Carpet/Furniture Reupholstering	170,516	-	-	-	-	170,516
Space Efficiency Upgrades	1,153,122	-	-	-	(68,246)	1,084,876
Project Planning	6,117	-	-	-	(4,494)	1,623
Union Hall Renovation	10,669,698	-	-	1,450,000	(1,524,982)	10,594,716
Site Development Delaware Campus	1,172,279	-	-	-	-	1,172,279
Bookstore/DX Modifications	263,490	-	-	-	-	263,490
Facilities Infrastructure Improvements	81,808	-	-	-	-	81,808
145-149 Cleveland Avenue Purchase	-	-	-	-	-	-
Student Support Services	53,376	-	-	-	-	53,376
Capital Equipment	6,709,128	-	2,000,000	-	-	7,485,870
Target 2002	333,088	-	-	-	(1,223,258)	333,088
Collective Bargaining	33,104	-	-	-	-	33,104
Budget/Tuition Stabilization	20,756,987	-	-	-	-	20,756,987
Accumulated Lab Fees	1,393,352	-	-	242,470	(153,081)	1,482,742
Broadbanding	221,079	-	-	-	-	221,079
Think Again Scholarship	2,112,430	-	-	-	(722,916)	1,389,514
Student Success and Innovation	6,176,668	-	-	-	(8,959)	6,167,709
Strategic Growth Initiatives	1,213,509	-	-	-	-	1,213,509
Technology Initiatives	1,312,295	-	-	-	(230,135)	1,082,160
Human Capacity Development/Wellness	311,266	-	-	-	-	311,266
Campus Safety Initiatives	1,391,921	-	-	(25,000)	(189,747)	1,177,174
Energy Efficiency/Sustainability Initiatives	2,384,132	-	-	(700,000)	(57,588)	1,626,544
Delaware Campus Operations	1,098,432	-	-	-	-	1,098,432
Health Care Self-Insurance Escrow	1,023,018	-	-	-	-	1,023,018
Health Care HSA Incentive	86,636	-	-	-	-	86,636
Self-Insured Workers Compensation Benefits	152,500	-	-	-	-	152,500
Voluntary Separation Incentive Plan	1,265,876	-	-	-	(111,284)	1,154,592
One-Time Compensation	78,665	-	-	-	(40,436)	38,229
Partnerships for Student Success	338,361	-	-	-	(50,141)	288,220
PERFORMS	12,089	-	-	-	(9,577)	2,512
Unallocated	69,287,833	-	2,000,000	242,470	(4,394,844)	67,135,460
Total General Fund	21,929,050	5,468,232	(2,000,000)	(242,470)	4,394,844	29,549,655
	\$ 91,216,883	\$ 5,468,232	\$ -	\$ -	\$ -	\$ 96,685,115
	[A]	[B]	[C]	[D]	[E]	[F]



EXHIBIT E

COLUMBUS STATE COMMUNITY COLLEGE  
CASH FLOW FORECAST  
AS OF FEBRUARY 28, 2014

	Actual September 2013	Actual October 2013	Actual November 2013	Actual December 2013	Actual January 2014	Actual February 2014	
Beginning Cash	\$ 12,954,634	4,831,094	8,143,347	3,360,243	7,238,888	10,289,677	(1)
Cash Receipts	6,479,315	5,972,984	4,887,287	7,335,878	15,470,683	6,679,501	(2)
Cash Disbursements	(11,834,469)	(12,115,844)	(11,434,191)	(8,942,527)	(11,418,759)	(11,586,387)	(3)
Financial Aid	(2,768,386)	1,455,113	(1,236,200)	1,485,294	16,998,865	217,006	(4)
Outflow for investments	-	-	-	-	(23,000,000)	-	(5)
Inflow from investments	-	8,000,000	3,000,000	4,000,000	5,000,000	3,000,000	(6)
Ending Cash	\$ 4,831,094	8,143,347	3,360,243	7,238,888	10,289,677	8,599,797	(7)

	Forecasted March 2014	Forecasted April 2014	Forecasted May 2014	Forecasted June 2014	Forecasted July 2014	Forecasted August 2014	
Beginning Cash	\$ 8,599,797	5,599,797	5,599,797	5,799,797	5,349,797	5,354,797	(8)
Cash Receipts	6,500,000	6,500,000	12,500,000	6,500,000	6,500,000	17,500,000	(9)
Cash Disbursements	(12,500,000)	(12,500,000)	(12,500,000)	(12,500,000)	(12,500,000)	(12,500,000)	(10)
Financial Aid	(2,500,000)	-	10,200,000	(6,450,000)	5,000	14,050,000	(11)
Outflow for investments	-	-	(10,000,000)	-	-	(19,000,000)	(12)
Inflow from investments	5,500,000	6,000,000	-	12,000,000	6,000,000	(19,000,000)	(13)
Ending Cash	\$ 5,599,797	5,599,797	5,799,797	5,349,797	5,354,797	5,404,797	(14)

COLUMBUS STATE COMMUNITY COLLEGE  
 PRESIDENT'S DISCRETIONARY FUND  
 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS  
 FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 2014

EXHIBIT F

Cash at Beginning of Period		\$ 17,907	(1)
		<u>          </u>	(2)
<u>Receipts:</u>			(3)
			(4)
Deposit	2,093	2,093	(5)
			(6)
			(7)
<u>Disbursements:</u>			(8)
Oberer's Flowers	1,272		(9)
United Way	500	1,772	(10)
		<u>          </u>	(11)
	[A]	\$ <u>18,228</u>	(12)
		<u>          </u>	
		[C]	

NOTE:

The President's Discretionary fund is a separate fund from the operating and capital funds of the college. The source of funds is from other-than-public (governmental) monies or student fees, as specified by the Board of Trustees.

The purpose of the fund is to enhance the mission of the college. Expenditures are to promote or enhance the image of the college, the college educational programs, operations, entertainment, contributions, and other appropriate expenditures not provided for in the college operating budget.

**COLUMBUS STATE COMMUNITY COLLEGE DEVELOPMENT FOUNDATION**  
**BALANCE SHEET AT FEBRUARY 28, 2014**  
**With Comparative Figures at February 28, 2013**

<u>Assets</u>	<u>February 28,</u> <u>2014</u>	<u>February 28,</u> <u>2013</u>	
Cash	\$ 198,203	\$ 337,771	(1)
Investments at market value (see note)	7,000,302	6,244,399	(2)
Pledges Receivable	4,767,916	150,850	(3)
Accounts Receivable	3,154	-	(4)
Total Assets	<u>\$ 11,969,575</u>	<u>\$ 6,733,020</u>	(5)
<u>Liabilities</u>			
Due to general fund	\$ -	\$ 165,159	(6)
Pledge Payable	4,695,162	-	(7)
Trade Payables	-	-	(8)
Total Liabilities	<u>4,695,162</u>	<u>165,159</u>	(9)
<u>Fund balance</u>			
Permanently Restricted	3,718,512	3,666,905	(10)
Temporarily Restricted	1,643,386	1,657,912	(11)
Unrestricted	1,912,515	1,243,044	(12)
			(13)
Total fund balance	<u>7,274,413</u>	<u>6,567,861</u>	(14)
			(15)
Total Liabilities and fund balance	<u>\$ 11,969,575</u>	<u>\$ 6,733,020</u>	(16)
	[A]	[B]	(17)
			(18)

## Note: Investments

Investments are valued at market, which is generally determined by use of published market quotations. Realized gains and losses from sale or redemption of investments are based upon the cost of the specific investment sold or redeemed. Purchases and sales of investments are reflected on a trade-date basis. A summary of investments is as follows:

	<u>Cost</u>	<u>Market</u>	<u>Percent of</u> <u>Portfolio</u>
Cash	\$ 132,930	132,930	1.90%
Equities	3,085,506	4,333,274	61.90%
Fixed Income	528,588	562,560	8.04%
Mutual Funds	<u>1,902,303</u>	<u>1,971,538</u>	<u>28.16%</u>
Total Investments	<u>\$ 5,649,327</u>	<u>\$ 7,000,302</u>	<u>100.00%</u>



COLUMBUS STATE COMMUNITY COLLEGE  
NOTES TO FINANCIAL STATEMENTS  
AS OF FEBRUARY 28, 2014

1) **Investments**

Investment Fund	Cost	Market Value	Yield to Maturity*	Average Maturity (days)
STAR Ohio/Operating	\$ 45,668,969	\$ 45,668,969	0.02%	1
STAR Ohio/Plant	3,646,778	3,646,778	0.02%	1
STAR Ohio/Auxiliary	3,385,653	3,385,653	0.02%	1
CSCC Operating Fund 1	35,096,893	35,003,573	0.16%	136.8
CSCC Operating Fund 2	33,989,094	34,046,549	0.77%	895
Auxiliary Services	4,874,911	4,889,052	0.71%	676
Plant Fund	5,871,615	5,879,748	0.65%	820
	<u>\$ 132,533,913</u>	<u>\$ 132,520,322</u>		

\* Weighted

<u>Portfolio Composition</u>	<u>Type</u>	<u>% of Total</u>
	STAR Ohio	39.77%
	Agencies	60.09%
	Cash & Equivalents	0.14%
		<u>100.00%</u>

2) **Inventories**

Bookstore inventories at year-end are stated at actual cost. At or near year-end a complete physical inventory is taken and adjustments, if any, are recorded.

3) **Plant Funds**

Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in case of gifts. Depreciation of physical plant and equipment is recorded.

4) **Long-term debt**

Outstanding long-term debt consists of bonds payable in annual installments varying from \$800,000 to \$920,000 with interest at rates varying from 1.65% to 4.25%, the final installment being due in 2023, collateralized by a gross pledge basis, of the general receipts of the college, which include the full of every type and character of receipts, excepting only those specifically excluded which are primarily those that are appropriated from the State of Ohio.

Debt service for this long-term debt is paid from an annual allocation in the College's Operating fund, the Auxiliary Services fund, and from the State's Capital Component Program.

5) **Interfund Accounts**

All interfund borrowings have been made from current funds and amounts are due currently without interest.



## COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

Date \_\_\_\_\_

**SUBJECT:**

Personnel Information Items

**BACKGROUND INFORMATION:**

In accordance with a Board of Trustees resolution approved and adopted at their regular meeting held on October 18, 1978, the President has the authority to make staff appointments to positions which have already been approved by the Board and included in the current budget and to accept faculty and staff resignations.

**FOR INFORMATION ONLY**



**COLUMBUS STATE COMMUNITY COLLEGE**

**BOARD OF TRUSTEES**

**INFORMATION ONLY**

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following persons have been **appointed**.

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>DATE</u>	<u>SALARY</u>
Lynda Anderson (PCN 50095)	Director	Human Resources	02/10/14	\$100,000
Kara Briscoe (PNC 303)	Program Coordinator	Admissions	02/01/14	\$48,375
Thomas Giles (PCN 50071)	System Specialist	Admissions	01/16/14	\$37,835
Renee Haro (PNC 50559)	Office Associate	Financial Aid	03/05/14	\$28,642
Diane Higginbotham (PCN 50061)	Counselor	Career Services	02/17/14	\$48,375
James Kerr (PNC 50352)	Instructional Designer 2	Instructional Services/ Distance Learning	02/03/14	\$53,000
Vanessa Langhurst (PCN 50316)	Librarian	Library	03/03/14	\$44,034
Robert Lloyd (PCN 50607)	Police Officer	Police Department	02/01/14	\$42,696
Regina Mayhugh (PNC 763)	Office Associate	Advising & Student Support Services	01/16/14	\$28,652
Sarah McMains (PNC 143)	Specialist	Testing Center	02/17/14	\$33,129
Paul Rusinko (PCN 50733)	Assistant Director	Institutional Effectiveness	03/16/14	\$77,000
Steven Schemine (PCN 239)	Supervisor I (Lieutenant)	Police Department	01/16/14	\$67,300
Jaclyn Smith (PCN 35)	Senior Cashier	Business & Campus Services	01/16/14	\$40,060
Vincent Sperrazza (PCN 50251)	Building Services I	Facilities Management	01/16/14	\$24,045

Nicholas Tice (PCN 55021)	Accountant	Grants, Accounting and Reporting Services	03/03/14	\$42,244
Kelly Weir (PCN 50081)	Budget Director	Business & Administrative Services	02/17/14	\$115,000
Brett Welsh (PCN 50371)	Supervisor 2	Global Diversity & Inclusion	02/03/14	\$63,137

COLUMBUS STATE COMMUNITY COLLEGE

BOARD OF TRUSTEES

INFORMATION ONLY

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following resignations/voluntary cash separation incentives/reductions in force/terminations/retirements have been accepted.

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Vance Anania	Advisor	Student Assistance Center	01/16/14
Tina Berry	Assistant Professor	Practical Nursing	03/13/14
Diane Dean	Office Associate	Electrical Engineering Technology	02/28/14
Cheryl Ferguson	Program Coordinator	Records & Registration	01/31/14
Charles Mandator	Project Administrator	Help Desk	01/31/14
Tisha McGlaughlin	Program Coordinator	Admissions	01/31/14
Michael Ryan	Supervisor 1	Facilities Management	02/28/14
Barbara Simpson	Director	Telephone Information Center	01/03/14
Christina Stillion	Technician	Help Desk	02/05/14
Leslie Washington	Program Coordinator	Nursing	01/10/14
Mairi Wilkins	Advisor	Admissions	01/29/14
James Wyant	Financial Analyst	Business & Administrative Services	02/11/14