

# COLUMBUS STATE

COMMUNITY COLLEGE

## COLUMBUS STATE COMMUNITY COLLEGE

### Board of Trustees Committee of the Whole

Pete Grimes Board Room

July 16, 2015

#### MINUTES

Present: Michael E. Flowers, Chair  
Dianne A. Radigan, Vice-Chair  
A. Lynne Bowman, Board  
Jami S. Dewolf, Board  
Valoria C. Hoover, Board  
Anne Lopez-Walton, Board  
Richard D. Rosen, Board  
Poe A. Timmons, Board  
Kirt A. Walker, Board  
Dr. David T. Harrison, President  
Dr. Jack Cooley, Senior Vice President  
Terri Gehr, Senior Vice President  
and Chief Financial Officer  
Carol Thomas, Vice President  
Dr. Diane Walleser, Vice President  
Jackie DeGenova, In-House Counsel  
Doug Rellick, Ex Officio, Staff  
Kevin James, Ex Officio, Faculty

Absent: Allen Kraus, Vice President, Kimberly Hall, Vice President and General Counsel,  
and Matthew Schultz, Ex Officio, Student

#### CALL TO ORDER:

The regularly scheduled meeting of the Board of Trustees, Committee of the Whole, was held on Thursday, July 16, 2015, in the Pete Grimes Board Room of Franklin Hall at Columbus State Community College. The meeting was called to order by Chair Michael E. Flowers at 12:26 p.m.

#### ROLL CALL:

Present: Michael E. Flowers, Chair  
Dianne A. Radigan, Vice Chair  
A. Lynne Bowman  
Jami S. Dewolf  
Valoria C. Hoover  
Anne Lopez-Walton  
Richard D. Rosen  
Poe A. Timmons  
Kirt A. Walker

DAVID T. HARRISON Ph.D. PRESIDENT

**CERTIFICATION OF COMPLIANCE:**

President Harrison advised that the record should show that notice of this meeting has been given in accordance with Section 121.22(F) of the Ohio Revised Code.

**OPENING REMARKS FROM CHAIR FLOWERS:**

Chair Flowers thanked the Trustees for making the College a priority today with 100% attendance and congratulated Dr. Harrison on his five years of employment at Columbus State.

**APPROVAL OF MINUTES:**

Member Hoover moved, Member Walker seconded, that the minutes of the regular meeting of the Board of Trustees, Committee of the Whole held on Thursday, May 21, 2015 be approved as presented.

A vote was taken which resulted in:

AYES: Members Flowers, Radigan, Bowman, Dewolf, Hoover,  
Lopez-Walton, Rosen, Timmons, Walker

NAYS: None

(1) **Adopt new Policy 5-19, Promotion and Tenure, and rescind current Policy 5-02, Faculty Tenure, Effective January 24, 2013:**

Dr. Cooley explained Academic Council has harmonized two policies and three procedures into one policy and one procedure in order to address organizational changes in the promotion and tenure process. Tenure and first promotion were once separate processes with varying portfolio requirements and timelines. Over time, the processes merged, and the revisions reflect the updated approach, our semester calendar, and address issues that have arisen during implementation. Mr. Kevin James, Faculty Ex-officio and CSEA President, explained that the current process spread faculty thin and didn't award faculty who may have concentrated their work in areas in which they are passionate. Previously, there were ten categories and with this new policy there are three categories. Faculty will be able to focus on areas where they are passionate, which will lead to better work performance.

*The Committee of the Whole agreed to refer this item to the Board of Trustees for approval.*

(2) **Preliminary Year-End Financial Statements for the period ending June 30, 2015:**

Dr. Harrison reported that the State budget has been finalized and the impact affects our tuition position. The adopted State budget included the recommendation of having no tuition increase in either year of the biennium. The budget also includes the Senate recommendation for increased SSI funding.

Ms. Gehr reminded the Board that the College balanced its budget in May on the House version of the Bill, which assumed a \$100 tuition increase in FY-16 and zero percent the subsequent year. Under the adopted State budget framework, Columbus State's budget will balance with no increase in tuition, due to the increase in SSI funding.

Ms. Gehr highlighted the year-end financials.

- Revenues: Year-end operating revenue estimates were within \$162,000 of the FY15 revised budget of \$137.8 million dollars.
- Expenses: FY15 projected year-end operating expenses are 3.8% below the revised budget and 0.6% above FY14 audited spending.

Since May, the projected year-end revenue and expenses have yielded additional net operational revenue of about \$2.0 million, due most notably to recent health care adjustments that are projected to yield \$800,000 in lower expenses. Coupled with projected interest income of approximately \$700,000, \$2.7 million is projected to be available for additional strategic allocations.

The College is requesting that the Board allocate \$500,000 to the Student Success and Innovation Fund. These funds would be used for the Diversity and Cultural Inclusion Initiative, and the Aligning and Communicating Strategic Priorities Action Project, which is an accreditation requirement. The balance would be used for capital improvements. A Capital Plan will be presented to the Board in the Fall.

These year-end financials are preliminary and not final until confirmed by our auditors. Ms. Gehr requested that the Board provide the President the allocation commiserate with the final audited numbers.

*The Committee of the Whole agreed to refer this item to the Board of Trustees for approval.*



(3) **DIVERSITY AND CULTURAL INCLUSION INITIATIVES:**

Dr. Harrison provided information concerning the need for support of the College's diversity and cultural inclusion initiatives. As a leader in the Central Ohio region, the College recognizes its role and responsibility to champion diversity and inclusion initiatives on a broader scale in order to effect social awareness and change. Dr. Harrison has named Ms. Kimberly Brazwell, as Special Assistant to the President for Diversity Initiatives. Ms. Brazwell will serve as a partner to the Board and the College in developing, implementing, and monitoring the College's overarching campaign and strategy in conjunction with our faculty, staff, students, and the broader community.

In the Fall, the College will host Wil Haygood, who will discuss his most recent book, Showdown: Thurgood Marshall and the Supreme Court Nomination That Changed America.

Mr. Flowers stated that he is in full support of the College's cultural and diversity inclusion initiatives and pledged his personal support and involvement. He encouraged Board members to also become involved and to share with the College information on diversity and inclusion initiatives they may have within their respective organizations.

(4) **OHIO ASSOCIATION OF COMMUNITY COLLEGES (OACC) ANNUAL MEETING – CHAIR FLOWERS:**

Chair Flowers, Trustee Lopez-Walton and Dr. Harrison attended the OACC Annual meeting in Cleveland, OH. Trustee Lopez-Walton stated the accommodations were first class, sessions were collaborative and OACC has "raised the bar" for having the annual meeting located outside Columbus.

Chair Flowers observed that other Ohio community college trustees are grappling with the same questions and issues as Columbus State; however, no one is ahead of Columbus State with regard to solutions, innovations or approaches. Columbus State continues to set the pace as everyone moves into new expectations for the community college.

(5) **EXECUTIVE SESSION:**

**Member Radigan moved**, Member Bowman seconded, that the Board of Trustees adjourn to Executive Session according to Ohio Revised Code 121.22 to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

AYES: Members Flowers, Radigan, Bowman, Dewolf, Hoover,  
Lopez-Walton, Rosen, Timmons, Walker

NAYS: None

The regular meeting of the Board of Trustees reconvened from Executive Session at 2:05 p.m.

There being no further items to come before the Committee, the meeting was adjourned at 2:06 p.m.



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David T. Harrison, Ph.D.  
Secretary, Board of Trustees