

COLUMBUS STATE

COMMUNITY COLLEGE

BOARD OF TRUSTEES

James Fowler, Chair
Corrine M. Burger, Immediate-Past Chair
John Ammendola
Sandy Doyle-Ahern
R. Anthony Joseph, Esq.
Terri Meldrum, Esq.
Jerome Revish
Rick Ritzler

EX-OFFICIO REPRESENTATIVES

Dr. Adam Keller, Ex-Officio Faculty Member
Lawrence James, Ex-Officio Staff Member

BOARD OF TRUSTEES
COMMITTEE OF THE WHOLE MEETING AGENDA

Friday, July 21, 2023
Franklin Hall, 277 Jefferson Ave.
Pete Grimes Boardroom
8:00 AM

1. Call to Order	
2. Roll Call	
3. Certification of Conformity with Section 121.22(F) of the Ohio Revised Code	
4. Opening Remarks from Chair Fowler	
5. Opening Remarks from President Harrison	
6. Approval of Minutes	
a. May 19, 2023 Committee of the Whole	
b. May 25, 2023 Board of Trustees	
7. External Naming of Health Sciences Building.....	3
8. Amendment to Design Contract: Nestor Hall Auditorium.....	4
9. Construction Contract: Nestor Hall Auditorium.....	5
10. Design Contract: Nestor Hall Lab.....	6
11. Revisions to Policy 3-04 (Employee Salaries)	7
12. Financial Statements as of and for the 11 Months Ended May 31, 2023 (<i>Information Only</i>)	9
13. Personnel Information Items (<i>Information Only</i>).....	22

14. Old Business

15. New Business

a. Vice chair

16. Executive Session

17. Adjournment



Columbus State Community College Board Action Sheet

Date: _____

SUBJECT

External Naming of the new Health Sciences Building.

BACKGROUND INFORMATION

Policy No. 1-14 enables Columbus State to name College facilities and units to honor long-term and significant financial contributions to the College, among other reasons. The responsibility and authority for naming a unit or facility shall be that of the Board of Trustees, acting after receiving a recommendation from the Naming Advisory Committee.

The nation's healthcare workforce shortage is being felt acutely in Columbus' rapidly expanding metro area, making collaborative and effective strategies to grow the healthcare talent pipeline more important than ever. Together with industry partners, Columbus State Community College designed a healthcare sector strategy that relies on people, space, and equipment to double enrollment in the health sciences over the next 10 years. As part of this strategy, Columbus State plans to establish a new health sciences building on the Downtown campus.

In recognition of a \$25 million philanthropic investment by OhioHealth to establish an endowment that will support operating expenses, including faculty and staff salaries, related to this healthcare sector strategy, the Naming Advisory Committee recommends naming the College's new health sciences building the OhioHealth Center for Health Sciences for the useful life of the building.

RECOMMENDATION

That the Board of Trustees accepts the recommendation of the Naming Advisory Committee and authorizes the external naming of the new health sciences building to be the OhioHealth Center for Health Sciences.



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Amendment to Design Contract: Nestor Hall Auditorium Renovation Project

BACKGROUND INFORMATION:

State law requires the Board of Trustees to authorize the award of construction contracts for any project that exceeds \$200,000.

The Nestor Hall Auditorium Renovation project will upgrade the current facility, which serves as the home for Columbus State’s theatre productions, musical presentations, and many special events.

Built in 1992, the Nestor Hall Auditorium is a 13,300-square-foot facility that includes on the first floor an auditorium with seating capacity for more than 300 people; a technical booth for lighting, sound, and projection controls; a lobby; restroom facilities; dressing rooms; set, prop, costume storage; and more. The second floor includes a music lab, a classroom, offices, and mechanical space. The facility has served us well, but it is aging and needs to be updated to offer our fine arts students with a quality educational experience. The goal of the project is to provide professional caliber systems and spaces to prepare theatrical students for careers in fine arts design, production, and performance by addressing long-standing acoustic, lighting, theatre design, deferred maintenance, and code compliance issues, as well as completing finish and furniture upgrades.

In March of 2021 the Board approved \$690,492 to contract with Bostwick Design Partnership, Inc., the architect/engineering (AE) firm for this project. Due to additional redesign work, refinement of the construction bid, and other work, the AE contract costs are now estimated to be up to \$1,150,000. With the approval of the construction contract and this amended AE firm contract, construction is anticipated to commence in August 2023 and be complete in September 2024.

RECOMMENDATION:

That the Board of Trustees authorizes the College to amend the following contract by up to \$448,266 with the new contract total as follows:

Project:	Company:	Amount:
Nestor Hall Auditorium Renovation Project (CTI-210006)	Bostick Design Partnership, Inc.	\$1,138,758



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Construction Contract Approval: Nestor Hall Auditorium Renovation

BACKGROUND INFORMATION:

State law requires the Board of Trustees to authorize the award of construction contracts for any project that exceeds \$200,000.

The Nestor Hall Auditorium Renovation project will upgrade the current facility, which serves as the home for Columbus State’s theatre productions, musical presentations, and many special events.

Built in 1992, the Nestor Hall Auditorium is a 13,300-square-foot facility that includes on the first floor an auditorium with seating capacity for more than 300 people; a technical booth for lighting, sound, and projection controls; a lobby; restroom facilities; dressing rooms; set, prop, costume storage; and more. The second floor includes a music lab, a classroom, offices, and mechanical space. The facility has served us well, but it is aging and needs to be updated to offer our fine arts students with a quality educational experience. The goal of the project is to provide professional caliber systems and spaces to prepare theatrical students for careers in fine arts design, production, and performance by addressing long-standing acoustic, lighting, theatre design, deferred maintenance, and code compliance issues, as well as completing finish and furniture upgrades.

Using a competitive bid process, the general contracting firm with the lowest responsible bid was Miles-McClellan Construction Company with a bid of \$8,535,700. In addition to the construction contract, we are requesting a 10% construction contingency. The total project budget, including the construction contract, construction contingency, amended design contract and other costs such as furniture, fixtures, and equipment is estimated to be \$11,391,105, funded entirely from the Series 2020 bond proceeds. With approval of this contract, construction is anticipated to commence in August of 2023 and be complete in September of 2024.

RECOMMENDATION:

That the Board of Trustees authorizes the College to enter into the following contract with the selected firm and authorizes a 10% material threshold above the total project budget pursuant to Board Policy 9-02, Capital Expenditures:

Project	Company	Amount
Nestor Hall Auditorium Renovation (CTI-210006)	Miles-McClellan Construction Company, Inc	\$8,535,700
Construction Contingency (10%)	Columbus State	\$853,570



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Design Contract Award: Nestor Hall Room 330 Lab

BACKGROUND INFORMATION:

State law requires the Board of Trustees to authorize the award of construction contracts for any project that exceeds \$200,000.

This project will renovate an existing academic space into a multipurpose lab for biotechnology, chemistry and nanotechnology programs. Once the renovation is complete, the College will have a state-of-the-art science lab that includes a mock cleanroom equipped with biosafety workspaces and industry-required personal protective equipment, which creates a highly sterile "real world" environment for students to prepare for employment in biotechnology and other scientific fields.

The architect/engineering (AE) design services contract for this project is \$102,918. In addition to the contract, we are requesting a 10% design contingency. The total project — including design, construction, design and construction contingencies, and other costs such as furniture, fixtures and equipment — is estimated to be \$1,225,042, funded entirely from the Series 2020 bond proceeds. Using the statutorily required qualification-based AE design selection process, the AE firm selected for this project is SPGB Architects. With approval of this contract, design is anticipated to begin in August 2023 and be complete in October of 2023. Bidding and construction will commence thereafter.

RECOMMENDATION:

That the Board of Trustees authorizes the College to enter into the following contract with the selected firm and to set aside:

Project:	Company:	Amount:
Nestor Hall 330 Lab (CT-230048)	SPGB Architects	\$102,918
Design Contingency (10%)	Columbus State	\$10,292.00



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Revisions to Policy 3-04, Employee Salaries

BACKGROUND INFORMATION:

The College periodically conducts a review of Chapter 3 (Personnel Services) Policies and Procedures to ensure compliance with state and federal law and ongoing alignment with institutional objectives. The implementation of Workday, the College's new Enterprise Resource Planning System, and the need to modernize the College's human resource administration processes necessitate the following revisions to current Policy 3-04, "Employee Salaries."

- Salary bands and pay ranges will be maintained by the Human Resources Department rather than VP and General Counsel.
- Instead of approving any changes to Pay Bands and Salary Ranges, the Board of Trustees shall review changes annually.
- Language clarified so the policy (approved by the Board) does not refer to a specific procedure (approved by the President)

RECOMMENDATION:

That the Board of Trustees accepts the revisions to Policy 3-04, "Employee Salaries," as presented, with an effective date of July 21, 2023.

COLUMBUS STATE COMMUNITY COLLEGE
POLICY AND PROCEDURES MANUAL

EMPLOYEE SALARIES

Effective

MM/DD/2023

Policy 3-04

Page 1 of 1

- (A) Schedules of salary bands and pay ranges for all positions shall be maintained by the HUMAN RESOURCES (HR) DEPARTMENT ~~Vice President and General Counsel or his/her designee.~~
- (B) THE BOARD OF TRUSTEES SHALL ANNUALLY REVIEW ~~c~~Changes to salary bands and pay ranges ~~require approval of the Board of Trustees.~~
- (C) The Board of Trustees shall determine the salary of the President.
- (D) Initial placement of employees in the salary band will be made in accordance with Procedures ESTABLISHED BY SECTION F OF THIS POLICY 3-03 (H) (1).
- (E) Employees who earn an academic degree more advanced than they already possess shall be compensated for earning that degree in accordance with SECTION F OF THIS POLICY ~~Procedure 3-04 (F).~~
- (F) The President ~~will~~ MAY establish procedures for administering this policy.

Last Effective Dates: June 1, 2010; March 2, 1987; MARCH 26, 2015



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Financial Statements as of and for the Eleven Months Ended May 31, 2023.

BACKGROUND INFORMATION:

Columbus State Community College policy requires that monthly the President provide each Board of Trustees member a copy of the college's financial statements.

FOR INFORMATION ONLY

COLUMBUS STATE

COMMUNITY COLLEGE

June 30, 2023

TO: Dr. David T. Harrison, President

FROM: Aletha M. Shipley, Senior Vice President | Chief Financial Officer | Treasurer

SUBJECT: Financial Statements as of May 31, 2023

Attached are the financial statements of the Columbus State Community College District and the Foundation for the period ended May 31, 2023.

1. General Fund (Exhibit B)

Revenues. For the month of May, YTD revenues reported for FY23 are 2.9% (\$4.2M) above last year with State Subsidy up 3.0% (\$2.1M), and Special Courses up 115.3% (\$1.1M). Year-to-date tuition revenue is up 1.1% (\$791K), primarily the result of a 3.0% tuition rate increase that became effective this fall.

Overall, FY23 enrollment was budgeted up 3.0% from last year but is estimated to land 1% down. There are positive signs that the College is beginning to recover from enrollment lost during the pandemic. New students in AU22 were up and SP23 enrollment is estimated to land above last year by 1.7%; SU23 registration is now currently trending below last year.

State Subsidy (State Share of Instruction or SSI) was budgeted 3.1% (\$2.4M) higher than what was received in FY22, based on ODHE's preliminary FY23 calculation for Columbus State. ODHE reported that the College's final FY23 SSI amount would be \$182K lower than budget but then restored about \$100K leaving the final FY23 SSI amount about \$82K below budget.

The year-end projection on Exhibit B (Column G) is \$637K lower than last month's projection due primarily to SU23 being less than trending when April projections were reported.

Term	Budgeted Credit Hours	Actual Credit Hours*	Budget to	Prior Year FTEs	Current Year FTEs*	% Variance
			Increase/ Decrease			
Summer 2022**	37,546	32,309	-13.9%	5,150	4,682	-9.1%
Autumn 2022	201,316	192,560	-4.3%	13,080	12,837	-1.9%
Spring 2023	180,834	178,029	-1.6%	11,672	11,869	1.7%
Summer 2023**	45,407					

* Summer 2022 and Autumn 2022 credit hours and FTEs are Census Day numbers provided by the Ohio Department of Higher Education (ODHE). Spring 2023 credit hours and FTEs are estimates provided by the Office of Institutional Effectiveness (IE).

** Summer semester 2022 straddles both FY22 and FY23, with 46% of the revenue attributed to FY23. Likewise, Summer semester 2023 straddles both FY23 and FY24, with 54% of the revenue attributed to FY23.

Expenses and Transfers. Through the month of May, expenditures are 7.8% (\$10.6M) higher than the same period last year. Higher spending patterns have emerged in FY23 as the College shifted back to more in-person operations. Payroll expenses were higher than normal as the result of a shift to a new pay cycle. This additional amount was due to timing where the new ERP system now accrues payroll each month rather than the prior practice of accruing for payroll expense (for expense incurred but not yet paid/expended) only during the year end audit process. The year-end projection provided on Exhibit B (Column G) assumes significant underspending due primarily to one-time vacancy savings that are mostly the result of continued hiring challenges experienced throughout the year. The one-time vacancy savings will create salary-related benefit savings which will help offset the upward adjustment from budget to group health insurance's year-end projection of \$4M. This expense is always difficult to project and is closely monitored through the end of the year.

COVID-19 Federal Support. The College has been awarded a number of federal grants to address needs related to the pandemic since FY20. Only three grants remain for FY23: HEERF (Institutional), HEERF (Student), and Title III. All are expected to expire at the end of FY23 and the College is on pace to use the majority of the remaining funds.

2. **Auxiliary Fund** (Exhibit D)

Bookstore revenues are up \$1.2M or 18.0%, compared to the same period last year. Textbook sales are up \$167K, Inclusive Access is up \$399K, and General Merchandise is up \$290K. Investment income is up \$326K. Overall, Auxiliary expenses are up 9.1% compared to last year. Bookstore expenditures are up \$28K, while Food Services and Auxiliary Administration expenses combined to increase by approximately \$23K. This is mainly related to accrued payroll expense since the implementation of Workday in March. Food Service revenues are up \$95K to last year primarily due to more in-person operations, particularly catered conference and events activities this year. While there was minimal Other revenue to date for FY23 due to parking not being charged for Autumn and Spring semesters, there is \$66K in expenditures for Consulting Fees and Signage in the current year. Year-end projections assume that there will be parking revenue for SU23.

3. **Foundation** (Exhibits F and G)

Total Foundation revenues are up \$2.0M, with \$1.6M primarily due to an increase in investment income (decrease in investment losses) over last year and contributions \$376K higher than last year. Unrestricted expenses are nearly flat compared to last year.

4. **Investments**

The College's portfolio is invested consistently with its investment policy, with 22% currently invested in STAR Ohio and other money markets, and the balance in various federal agencies, municipal bonds, and treasury notes. Several investment funds were created in FY21 to maximize earnings on the proceeds from the \$150M of bonds issued in October 2020 and proceeds from Franklin County tax collections for debt service for the College's first-ever voted bond issue. Of the \$1.8M net gain in interest income reported on Exhibit B, (\$212K) is unrealized income/(loss) while \$2.017M is realized income and includes earnings generated from bond proceeds.

**COLUMBUS STATE COMMUNITY COLLEGE
BALANCE SHEET AT MAY 31, 2023
With Comparative Figures at May 31, 2022**

EXHIBIT A

<u>Assets</u>	<u>May 31, 2023</u>	<u>May 31, 2022</u>		<u>Liabilities and Fund Balance</u>	<u>May 31, 2023</u>	<u>May 31, 2022</u>	
Current Funds			(1)	Current Funds			(1)
Unrestricted			(2)	Unrestricted			(2)
Educational and general			(3)	Educational and general			(3)
Cash	\$ 19,684,114	\$ 12,576,628	(4)	Accounts payable	\$ 18,922,851	\$ 13,149,408	(4)
Investments (including money markets at cost and treasury bills and agency discount notes at market - (note 1))	132,873,995	129,580,491	(5) (6) (7)	Deferred income			(5)
Accounts receivable, net of allowance for doubtful accounts	12,977,260	7,704,882	(8) (9)	Student tuition	9,180,076	9,871,026	(6)
Interest receivable	-	-	(10)	Lab fees and credit bank	316,866	111,220	(7)
Prepaid expense	1,988,427	1,719,373	(11)	Interfund transfers	16,715,544	5,293,762	(8)
Inventory	41,235	32,402	(12)	Fund balances (Exhibit C):			(9)
Total educational & general	<u>\$ 167,565,031</u>	<u>\$ 151,613,776</u>	(13)	Allocated	87,463,265	73,737,481	(10)
				Unallocated	34,966,429	49,450,879	(11)
				Total fund balances	<u>122,429,694</u>	<u>123,188,360</u>	(12)
				Total educational & general	<u>\$ 167,565,031</u>	<u>\$ 151,613,776</u>	(13)
Auxiliary enterprise				Auxiliary enterprise			
Cash	\$ 3,169,145	\$ 2,499,337	(14)	Accounts payable	\$ 269,301	\$ 164,488	(14)
Investments	11,016,628	11,019,731	(15)	Interfund transfers	1,258,437	921,559	(15)
Accounts receivable	949,192	1,450,626	(16)	Fund balances (Exhibit D):			(16)
Inventories, at cost as defined (note 2)	1,465,899	1,232,072	(17)	Allocated	393,360	446,367	(17)
Other Assets	70,178	70,178	(18)	Unallocated	14,749,943	14,739,530	(18)
Due from grant funds	-	-	(19)	Total fund balances	<u>15,143,304</u>	<u>15,185,897</u>	(19)
Total auxiliary enterprise	<u>16,671,041</u>	<u>16,271,944</u>	(20)	Total auxiliary enterprise	<u>16,671,041</u>	<u>16,271,944</u>	(20)
Total unrestricted	<u>\$ 184,236,072</u>	<u>\$ 167,885,720</u>	(21)	Total unrestricted	<u>\$ 184,236,072</u>	<u>\$ 167,885,720</u>	(21)
Total current funds	<u>\$ 184,236,072</u>	<u>\$ 167,885,720</u>	(22)	Total current funds	<u>\$ 184,236,072</u>	<u>\$ 167,885,720</u>	(22)
	[A]	[B]			[C]	[D]	

(See accompanying summary of significant accounting policies and notes to financial statements)

(Continued)

**COLUMBUS STATE COMMUNITY COLLEGE
BALANCE SHEET AT MAY 31, 2023
With Comparative Figures at May 31, 2022**

**EXHIBIT A
(Continued)**

<u>Assets</u>	<u>May 31, 2023</u>	<u>May 31, 2022</u>	<u>Liabilities and Fund Balance</u>	<u>May 31, 2023</u>	<u>May 31, 2022</u>
Plant funds			Plant funds		
Unexpended			Unexpended		
State appropriations receivable	\$ -	\$ -	Fund balances		
Capital Improvement Fund	1,600,568	1,544,432	Restricted	\$ 1,600,568	\$ 1,544,432
Total unexpended	<u>1,600,568</u>	<u>1,544,432</u>	Total unexpended	<u>1,600,568</u>	<u>1,544,432</u>
Cash from Bond Proceeds	1,524,386	225,576			
Investments	149,708,676	160,515,688	Investment in plant:		
Deposit with trustees/Bond Retirement Fund	3,164,996	3,993,384	Interfund transfers	-	-
Interfund transfers	16,096,103	11,078,149	Interest payable	-	-
Land	28,375,580	28,375,580	Capital lease payable	-	-
Improvements other than buildings	16,409,050	16,219,770	Accounts payable	586,359	48,071
Buildings	218,606,818	216,259,993	Bonds payable	146,169,713	161,873,636
Movable equipment, furniture and library books	64,134,727	59,431,036	Leased Liabilities	4,895,865	-
Construction-in-progress	6,117,627	5,640,055	Net investment in plant	203,317,090	194,440,876
Leased Assets	5,575,626	-			
Other Assets	751,456	140,437	Total investment in plant	<u>354,969,027</u>	<u>356,362,583</u>
Less: accumulated depreciation	(155,496,018)	(145,321,914)	Total plant funds	<u>\$ 356,569,595</u>	<u>\$ 357,907,015</u>
Total investment in plant	<u>354,969,027</u>	<u>\$ 356,557,753</u>		<u>[C]</u>	<u>[D]</u>
Total plant funds	<u>\$ 356,569,595</u>	<u>358,102,185</u>			
	<u>[A]</u>	<u>[B]</u>			

(See accompanying summary of significant accounting policies and notes to financial statements)

**COLUMBUS STATE COMMUNITY COLLEGE
OPERATIONAL BUDGET COMPARISON
FOR THE ELEVEN MONTHS ENDED MAY 31, 2023
With Comparative Figures at May 31, 2022**

EXHIBIT B

	FY 23			FY 22			FY 23 Projected Year End		FY 22 Audited Year End		
	Budget as approved June 2022	Expended to Date (Actual & Encumbrances)	% of Budget Expended to Date	Budget as approved June 2021	Expended to Date (Actual & Encumbrances)	% of Budget Expended to Date	FY 23 Projected Year End	Projected % of Budget	FY 22 Audited Year End	% of Budget	
Revenues											
Appropriations											
Subsidy	\$ 77,993,990	\$ 71,422,781	91.57%	\$ 76,021,245	\$ 69,318,068	91.18%	\$ 77,911,943	99.89%	\$ 75,629,791	99.49%	(1)
Student Support Services	-	-	-	-	-	-	-	-	-	-	(2)
	<u>77,993,990</u>	<u>71,422,781</u>	<u>91.57%</u>	<u>76,021,245</u>	<u>69,318,068</u>	<u>91.18%</u>	<u>77,911,943</u>	<u>99.89%</u>	<u>75,629,791</u>	<u>99.49%</u>	(3)
Student											
Tuition	76,744,604	69,617,300	90.71%	82,370,801	68,826,298	83.56%	71,355,336	92.98%	71,306,632	86.57%	(4)
Fees	3,102,150	2,688,498	86.67%	3,381,799	2,862,834	84.65%	2,939,249	94.75%	2,262,513	66.90%	(5)
Special Courses	1,181,849	2,144,597	181.46%	1,200,030	996,045	83.00%	2,190,224	185.32%	1,082,530	90.21%	(6)
	<u>81,028,603</u>	<u>74,450,395</u>	<u>91.88%</u>	<u>86,952,630</u>	<u>72,685,177</u>	<u>83.59%</u>	<u>76,484,809</u>	<u>94.39%</u>	<u>74,651,675</u>	<u>85.85%</u>	(7)
Contracted Services											
Net	988,640	750,542	75.92%	640,584	633,523	98.90%	1,005,803	101.74%	1,196,518	186.79%	(8)
	<u>988,640</u>	<u>750,542</u>	<u>75.92%</u>	<u>640,584</u>	<u>633,523</u>	<u>98.90%</u>	<u>1,005,803</u>	<u>101.74%</u>	<u>1,196,518</u>	<u>186.79%</u>	(9)
Other											
Partnership Revenue	90,813	49,233	54.21%	41,125	85,383	207.62%	69,079	76.07%	93,383	227.07%	(10)
Miscellaneous	984,364	1,017,019	103.32%	1,010,625	744,277	73.65%	1,040,356	105.69%	1,070,214	105.90%	(11)
Transfer In for Debt Service	1,009,987	-	-	831,107	-	-	1,009,987	100.00%	831,107	100.00%	(12)
	<u>2,085,164</u>	<u>1,066,252</u>	<u>51.14%</u>	<u>1,882,857</u>	<u>829,660</u>	<u>44.06%</u>	<u>2,119,422</u>	<u>101.64%</u>	<u>1,994,704</u>	<u>105.94%</u>	(13)
Total Revenues	<u>162,096,397</u>	<u>147,689,970</u>	<u>91.11%</u>	<u>165,497,316</u>	<u>143,466,428</u>	<u>86.69%</u>	<u>157,521,976</u>	<u>97.18%</u>	<u>153,472,688</u>	<u>92.73%</u>	(14)
Operating Expenditures											
Educational & General (Instructional)	83,879,317	77,601,215	92.52%	86,069,585	74,429,031	86.48%	84,391,369	100.61%	81,588,118	94.79%	(15)
Library	1,823,111	1,483,464	81.37%	1,816,490	1,463,404	80.56%	1,623,348	89.04%	1,646,674	90.65%	(16)
General	14,450,877	11,571,665	80.08%	14,189,335	10,346,040	72.91%	13,966,925	96.65%	12,076,383	85.11%	(17)
Information Technology	13,591,605	12,603,962	92.73%	13,638,508	12,148,769	89.08%	13,986,514	102.91%	13,303,162	97.54%	(18)
Student Services	19,238,144	16,837,639	87.52%	16,730,303	14,089,649	84.22%	19,368,383	100.68%	16,399,608	98.02%	(19)
Operation and maintenance of plant	15,658,944	14,309,377	91.38%	16,158,946	13,271,727	82.13%	15,917,387	101.65%	14,962,257	92.59%	(20)
Administration	13,970,315	9,831,026	70.37%	12,876,624	8,578,753	66.62%	11,207,606	80.22%	9,689,650	75.25%	(21)
Transfer for debt service	2,174,801	1,993,568	91.67%	2,197,525	2,014,398	91.67%	2,174,801	100.00%	2,197,525	100.00%	(22)
GEER SSI	-	-	-	-	(711,375)	-	-	0.00%	(711,375)	-	(23)
Total Expenditures	<u>164,787,114</u>	<u>146,231,916</u>	<u>88.74%</u>	<u>163,677,316</u>	<u>135,630,396</u>	<u>82.86%</u>	<u>162,636,334</u>	<u>98.69%</u>	<u>151,152,002</u>	<u>92.35%</u>	(24)
Non-operating & Encumbered											
Transfer for Capital Equipment	500,000	See Exhibit C	-	500,000	See Exhibit C	-	500,000	N/A	500,000	N/A	(25)
Transfer for Capital Improvements	1,100,000	-	-	500,000	-	-	1,100,000	N/A	500,000	N/A	(26)
Transfer for Student Success & Innovation	-	-	-	-	-	-	-	N/A	-	N/A	(27)
Transfer for Scholarships	-	-	-	-	-	-	-	N/A	-	N/A	(28)
Transfer for Technology Initiatives	820,000	-	-	820,000	-	-	820,000	N/A	820,000	N/A	(29)
Transfer for Mitchell Hall Start Up Costs	-	-	-	-	-	-	-	N/A	-	N/A	(30)
Transfer for One Time Compensation	-	-	-	-	-	-	-	N/A	-	N/A	(31)
COVID-19	-	-	-	-	-	-	-	N/A	-	N/A	(32)
Total expenditures and transfers	<u>167,207,114</u>	<u>146,231,916</u>	<u>87.46%</u>	<u>165,497,316</u>	<u>135,630,396</u>	<u>81.95%</u>	<u>165,056,334</u>	<u>98.71%</u>	<u>152,972,002</u>	<u>92.43%</u>	(33)
Operational Revenues	<u>(5,110,717)</u>	<u>1,458,054</u>	<u>N/A</u>	<u>-</u>	<u>7,836,032</u>	<u>N/A</u>	<u>(7,534,358)</u>	<u>N/A</u>	<u>500,686</u>	<u>N/A</u>	(34)
Interest Income											
Net Operating Revenues	\$ <u>(5,110,717)</u>	\$ <u>3,262,855</u>	<u>-</u>	\$ <u>-</u>	\$ <u>(3,748,859)</u>	<u>-</u>	\$ <u>1,804,801</u>	<u>-</u>	\$ <u>(4,287,776)</u>	<u>-</u>	(35)
							\$ <u>(5,729,557)</u>		\$ <u>(3,787,090)</u>		(36)
Reserve expenditures from Exhibit C											
Net Revenues/(Expenditures)	\$ <u>(5,110,717)</u>	\$ <u>13,274,948</u>		\$ <u>-</u>	\$ <u>5,428,441</u>		\$ <u>11,028,858</u>	*	\$ <u>6,665,900</u>		(37)
							\$ <u>(16,758,415)</u>		\$ <u>(10,452,990)</u>		(38)
	[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[J]	

*Reserve expenditures from Exhibit C; this amount also includes estimated year-end audit adjustments such as capitalization of assets, and other required accruals and adjustments.

**COLUMBUS STATE COMMUNITY COLLEGE
STATEMENT OF CHANGES IN FUND BALANCES OF CURRENT
EDUCATIONAL AND GENERAL FUNDS
FOR THE ELEVEN MONTHS ENDED MAY 31, 2023**

EXHIBIT C

	Balance at June 30, 2022	Net Increase for Current Period	Board Approved Additions	Transfers	Expenditures	Balance at May 31, 2023	
Unrestricted							
Allocated							
Capital Improvements & Land Acquisition	\$ 10,789,649	\$ -	\$ 1,100,000	\$ (1,600,000)	\$ (1,296,683)	\$ 8,992,966	(1)
Bookstore/DX Modifications	263,490	-	-	-	-	263,490	(2)
Student Support Services	199,785	-	-	-	-	199,785	(3)
Creative Campus	77,491	-	-	-	-	77,491	(4)
Advancement	852,841	-	-	-	(235,178)	617,663	(5)
Fire Science	318,660	-	-	-	-	318,660	(6)
Mitchell Hall Start-Up Costs	1,128,481	-	-	-	-	1,128,481	(7)
COVID-19	245,366	-	-	-	(6,632)	238,734	(8)
Capital Equipment	5,819,917	-	500,000	-	(944,977)	5,374,940	(9)
Budget/Tuition Stabilization	20,756,987	-	-	-	-	20,756,987	(10)
Accumulated Lab Fees	1,748,604	-	-	-	(155,219)	1,593,385	(11)
Broadbanding	103,337	-	-	-	-	103,337	(12)
Scholarships	1,263,508	-	-	-	(32,161)	1,231,347	(13)
Student Success and Innovation	15,372,100	-	-	-	(1,081,481)	14,290,619	(14)
Strategic Growth Initiatives	689,107	-	-	-	-	689,107	(15)
Technology Initiatives	1,522,386	-	3,544,928	1,600,000	(3,892,724)	2,774,590	(16)
Human Capacity Development/Wellness	242,933	-	-	-	(19,295)	223,638	(17)
Campus Safety Initiatives	176,134	-	-	-	-	176,134	(18)
Energy Efficiency/Sustainability Initiatives	1,570,416	-	-	-	-	1,570,416	(19)
Health Care Self-Insurance Escrow	1,241,018	-	-	-	-	1,241,018	(20)
Health Care HSA Incentive	86,636	-	-	-	-	86,636	(21)
Self-Insured Workers Compensation Benefits	152,500	-	-	-	-	152,500	(22)
One-Time Compensation	594,031	-	-	-	(299,277)	294,754	(23)
Partnerships for Student Success	20,529	-	-	-	-	20,529	(24)
Recovery Reserve	12,125,672	18,231,707	-	-	(5,311,321)	25,046,058	(25)
	77,361,578	18,231,707	5,144,928	-	(13,274,948)	87,463,265	(26)
Unallocated	38,350,945	(11,514,536)	(5,144,928)	-	13,274,948	34,966,429	(27)
Total General Fund	\$ 115,712,523	\$ 6,717,171	\$ -	\$ -	\$ -	\$ 122,429,694	(28)
	[A]	[B]	[C]	[D]	[E]	[F]	

**COLUMBUS STATE COMMUNITY COLLEGE
OPERATIONAL BUDGET COMPARISON FOR AUXILIARY SERVICES
FOR THE ELEVEN MONTHS ENDED MAY 31, 2023
With Comparative Figures at May 31, 2022**

EXHIBIT D

	FY 23			FY 22			FY 23 Projected Year End		FY 22 Audited Year End		
	Budget as approved June 2022	Actual to Date	% of Budget Expended to Date	Budget as approved June 2021	Actual to Date	% of Budget Expended to Date	FY 23 Projected Year End	Projected % of Budget	FY 22 Audited Year End	% of Budget	
Auxiliary											
Sales/Revenues											
Bookstore	\$ 7,338,455	\$ 7,993,376	108.92%	\$ 8,288,587	\$ 6,773,157	81.72%	\$ 8,369,081	114.04%	\$ 7,253,886	87.52%	(1)
Food Services	170,000	213,683	125.70%	144,500	118,860	82.26%	196,921	115.84%	126,320	87.42%	(2)
Parking	250,000	22,043	8.82%	180,634	191,089	105.79%	80,940	32.38%	197,984	109.61%	(3)
Total Revenues	7,758,455	8,229,101	106.07%	8,613,721	7,083,106	82.23%	8,646,942	111.45%	7,578,190	87.98%	(4)
Cost of Goods Sold											
Bookstore	\$6,076,637	6,152,963	101.26%	6,827,880	5,649,608	82.74%	6,636,783	109.22%	6,195,322	90.74%	(5)
Food Service	-	247	-	-	56	-	-	-	56	-	(6)
Gross Margin	1,681,818	2,075,891	123.43%	1,785,841	1,433,442	80.27%	2,010,159	119.52%	1,382,812	77.43%	(7)
Operating Expenses											
Bookstore	1,314,526	1,086,896	82.68%	1,367,371	1,059,080	77.45%	1,153,243	87.73%	1,192,610	87.22%	(8)
Food Services	86,444	81,871	94.71%	84,884	73,795	86.94%	86,022	99.51%	83,270	98.10%	(9)
Parking	275,000	65,186	23.70%	64,674	-	0.00%	81,277	29.56%	33,075	51	(10)
Auxiliary Administration	169,606	166,494	98.17%	151,805	151,027	99.49%	181,818	107.20%	177,009	116.60%	(11)
Total Expenses	1,845,576	1,400,447	75.88%	1,668,734	1,283,902	76.94%	1,502,360	81.40%	1,485,964	89.05%	(12)
Auxiliary Net Operating Income/(Loss)	(163,758)	675,444	-412.46%	117,107	149,540	127.70%	507,799	-310.09%	(103,152)	-88.08%	(13)
Net Income/(Loss)											
Bookstore	(52,708)	753,517	-1429.61%	93,336	64,469	69.07%	579,055	-1098.61%	(134,046)	-143.62%	(14)
Food Services	83,556	131,564	157.46%	59,616	45,009	75.50%	110,899	132.72%	42,994	72.12%	(15)
Parking	(25,000)	(43,144)	172.58%	115,960	191,089	164.79%	(337)	1.35%	164,909	142.21%	(16)
Auxiliary Administration	(169,606)	(166,494)	98.17%	(151,805)	(151,027)	99.49%	(181,818)	107.20%	(177,009)	116.60%	(17)
CARES Offset/Transfer-In from Recovery Reserve	163,758	-	0.00%	-	-	-	-	-	-	-	(18)
Net Auxiliary Income/(Loss)	\$ -	\$ 675,444	0.00%	\$ 117,107	\$ 149,540	127.70%	\$ 507,799	0.00%	\$ (103,152)	-88.08%	(19)
Reserve Expenditures											
Non-operating Revenues/Expenditures	(30,000)	-		(40,000)	-		-		-		(20)
College Credit Plus	-	-		-	-		-		-		(21)
College Strategic Priorities	(100,000)	(83,855)		(100,000)	(30,000)		(88,129)		(38,994)		(22)
Food Services/Renovations	-	-		-	-		-		-		(23)
Transfer for Debt Service	(347,216)	(347,216)		(339,367)	(311,087)		(347,216)		(339,368)		(24)

**COLUMBUS STATE COMMUNITY COLLEGE
CASH FLOW FORECAST
AS OF MAY 31, 2023**

EXHIBIT E

	Actual October 2022	Actual November 2022	Actual December 2022	Actual January 2023	Actual February 2023	Actual March 2023	
Beginning Cash	\$ 6,781,899	4,328,804	10,795,061	4,976,299	6,655,733	14,823,016	(1)
Cash Receipts	10,446,864	8,046,710	9,281,146	20,362,506	13,106,577	10,169,084	(2)
Cash Disbursements	(16,475,800)	(16,632,024)	(14,423,541)	(17,429,150)	(15,733,835)	(16,470,446)	(3)
Financial Aid	(3,424,159)	8,051,571	2,323,633	13,746,078	10,794,541	1,044,549	(4)
Outflow for investments	-	-	(3,000,000)	(15,000,000)	-	(2,000,000)	(5)
Inflow from investments	7,000,000	7,000,000	-	-	-	-	(6)
Ending Cash	<u>\$ 4,328,804</u>	<u>10,795,061</u>	<u>4,976,299</u>	<u>6,655,733</u>	<u>14,823,016</u>	<u>7,566,203</u>	(7)

	Forecasted April 2023	Forecasted May 2023	Forecasted June 2023	Forecasted July 2023	Forecasted August 2023	Forecasted September 2023	
Beginning Cash	\$ 7,566,203	5,533,132	5,857,471	5,984,400	5,541,330	5,173,259	(8)
Cash Receipts	10,100,000	14,350,000	9,190,000	9,300,000	21,000,000	9,720,000	(9)
Cash Disbursements	(14,348,071)	(15,675,661)	(16,748,071)	(14,748,071)	(16,748,071)	(14,748,071)	(10)
Financial Aid	215,000	650,000	(315,000)	5,000	380,000	200,000	(11)
Outflow for investments	-	-	-	-	(5,000,000)	-	(12)
Inflow from investments	2,000,000	1,000,000	8,000,000	5,000,000	-	5,000,000	(13)
Ending Cash	<u>\$ 5,533,132</u>	<u>5,857,471</u>	<u>5,984,400</u>	<u>5,541,330</u>	<u>5,173,259</u>	<u>5,345,188</u>	(14)

**COLUMBUS STATE COMMUNITY COLLEGE DEVELOPMENT FOUNDATION
BALANCE SHEET AT MAY 31, 2023
With Comparative Figures at May 31, 2022**

<u>Assets</u>	<u>May 31, 2023</u>	<u>May 31, 2022</u>	
Cash	\$ 7,208,685	\$ 6,767,525	(1)
Investments at market value (see note)	16,100,122	16,015,269	(2)
Pledges Receivable - Mitchell Hall	1,770,714	2,691,226	(3)
Pledges Receivable - Other	3,438,076	5,080,298	(4)
Accounts Receivable	15,245	-	(5)
Other Assets	377,123	377,123	(6)
Total Assets	\$ 28,909,965	\$ 30,931,441	(7)
<u>Liabilities</u>			
Interfund transfers	\$ 96,044	\$ 2,531	(8)
Deferred Revenue	101,569	-	(9)
Pledge Payable	-	-	(10)
Trade Payables	489,622	1,856,321	(11)
Total Liabilities	687,235	1,858,852	(12)
<u>Fund balance</u>			
Permanently Restricted	6,725,460	5,913,742	(13)
Temporarily Restricted	15,597,726	18,476,880	(14)
Unrestricted			
Allocated	86,634	86,634	(15)
Unallocated	5,812,911	4,595,333	(16)
Total fund balance	28,222,731	29,072,589	(17)
Total Liabilities and fund balance	\$ 28,909,966	\$ 30,931,441	(18)
	[A]	[B]	

Note: Investments

Investments are valued at market, which is generally determined by use of published market quotations. Realized gains and losses from sale or redemption of investments are based upon the cost of the specific investment sold or redeemed. Purchases and sales of investments are reflected on a trade-date basis. A summary of investments is as follows:

	Cost	Market	Percent of Portfolio
Cash & Equivalents	\$ 2,684,951	2,703,075	16.79%
Equities	4,523,455	5,381,131	33.42%
Fixed Income	8,342,590	7,747,096	48.12%
Mutual Funds	280,498	268,820	1.67%
Total Investments	\$ 15,831,494	\$ 16,100,122	100.00%

EXHIBIT G

**COLUMBUS STATE COMMUNITY COLLEGE DEVELOPMENT FOUNDATION
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
FOR THE ELEVEN MONTHS ENDED MAY 31, 2023
With Comparative Figures at May 31, 2022**

	May 31, 2023				Total All Funds	May 31, 2022	
	Unrestricted Allocated	Unrestricted Unallocated	Temporarily Restricted	Permanently Restricted		Total All Funds	
Revenue							
Contributions							
Scholarships and Programs	\$ -	\$ 1,223,744	\$ 1,044,230	\$ 580,550	\$ 2,848,524	\$ 1,056,399	(1)
Taste the Future	-	131,707	-	-	131,707	149,106	(2)
Contributions for Columbus State	-	-	2,590,490	-	2,590,490	2,723,505	(3)
Mitchell Hall	-	-	114,745	-	114,745	1,260,626	(4)
Creative Campus	-	-	-	-	-	120,000	(5)
Administration Fee Income	-	61,404	-	-	61,404	65,938	(6)
Rental Income	-	-	-	-	-	-	(7)
Interest Income	-	39,443	4,188	-	43,631	32,585	(8)
Investment Income							
Realized	-	1,358	28,207	-	29,565	1,187,084	(9)
Unrealized	-	102,779	453,062	-	555,841	(2,209,697)	(10)
Investment income-subtotal	-	104,137	481,269	-	585,406	(1,022,613)	(11)
Total revenues	-	1,560,435	4,234,922	580,550	6,375,907	4,385,546	(12)
Expenditures							
Scholarships and Programs	-	-	1,767,354	-	1,767,354	310,657	(13)
Contributions to Columbus State	-	-	1,474,192	40,440	1,514,632	453,146	(14)
Corporate Gift	-	-	1,423,883	-	1,423,883	1,496,373	(15)
Creative Campus	-	-	12,873	-	12,873	23,244	(16)
Mitchell Hall	-	-	-	-	-	-	(17)
Administrative Fee Expense	-	-	61,404	-	61,404	65,938	(18)
Management and general	-	288,475	2,076	-	290,551	292,492	(20)
Total expenditures	-	288,475	4,741,782	40,440	5,070,697	2,641,850	(21)
Excess (deficit) of revenues over expenditures	-	1,271,960	(506,860)	540,110	1,305,210	1,743,696	(22)
Transfers	-	-	-	-	-	-	(23)
Other Board Distributions	-	-	-	-	-	-	(24)
Fund balance at beginning of period	86,634	4,540,951	16,104,586	6,185,350	26,917,521	27,328,893	(25)
Fund balance at end of period	\$ 86,634	\$ 5,812,911	\$ 15,597,726	\$ 6,725,460	\$ 28,222,731	\$ 29,072,589	(26)
	[A]	[B]	[C]	[D]	[E]	[F]	

**COLUMBUS STATE COMMUNITY COLLEGE
NOTES TO FINANCIAL STATEMENTS
AS OF MAY 31, 2023**

1) **Investments**

<u>Investment Fund</u>	<u>Cost</u>	<u>Market Value</u>	<u>Yield to Maturity*</u>	<u>Average Maturity (days)</u>
STAR Ohio/Operating	\$ 21,661,652	\$ 21,661,652	5.20%	1
STAR Ohio/Plant	1,600,568	1,600,568	5.20%	1
STAR Ohio/Auxiliary	2,833,112	2,833,112	5.20%	1
STAR 2020A Bonds	416,440	416,440	5.20%	1
STAR 2020B Bonds	2,813,349	2,813,349	5.20%	1
CSCC Operating Fund	116,168,203	111,212,342	2.13%	905
Auxiliary Services	8,561,264	8,183,516	2.08%	913
2020A Bond Proceeds	12,693,024	12,887,487	4.81%	52
2020B Bond Proceeds	56,804,417	53,855,837	0.92%	478
2020B Bond Proceeds PNC	60,385,940	56,754,678	4.93%	423
County Proceeds	13,423,905	13,478,685	4.83%	234
Plant Fund	9,939,832	9,502,478	1.78%	745
	<u>\$ 307,301,706</u>	<u>\$ 295,200,144</u>		

* Weighted

<u>Portfolio Composition</u>	<u>Type</u>	<u>% of Total</u>
	STAR Ohio	9.93%
	Agencies	17.10% *
	Municipal Bonds	24.29%
	Corporate Issues	17.50%
	Treasury Notes	19.16%
	Stocks	0.00%
	Cash & Equivalents	12.01%
		<u>100.00%</u>

* This includes discount notes, callable, non-callable, securitized, and step-up agency investments.

2) **Inventories**

Bookstore inventories at year-end are stated at actual cost. A complete physical inventory is taken annually and adjustments, if any, are recorded.

A weighted average cost is used for inventory for the Retail Operations in Mitchell Hall. Inventory is taken monthly and adjustments, if any, are recorded.

3) **Plant Funds**

Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in case of gifts. Depreciation of physical plant and equipment is recorded.

4) **Long-term debt**

Outstanding long-term debt consists of bonds payable in annual installments varying from \$800,000 to \$1,285,000 with interest rates of 1.65% to 5%, the final installment being due in 2041. Approximately \$21.0M are general receipts bonds collateralized by a gross pledge basis, of the general receipts of the college, which include the full of every type and character of receipts, excepting only those specifically excluded which are primarily those that are appropriated from the State of Ohio. Debt service for this long-term debt is paid from an annual allocation in the College's Operating fund, the Auxiliary Services fund, and from the Development Foundation from funds raised through a capital campaign. The balance of the bonds, nearly \$125.2M, are voted general obligation debt. Debt service for this debt is paid from collections of ad valorem taxes in Franklin County, Ohio.

5) **Interfund Accounts**

All interfund borrowings have been made from current funds and amounts are due currently without interest.



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Personnel Information Items.

BACKGROUND INFORMATION:

In accordance with a Board of Trustees resolution approved and adopted at their regular meeting held on October 18, 1978, the President has the authority to make staff appointments to positions which have already been approved by the Board and included in the current budget and to accept faculty and staff resignations.

FOR INFORMATION ONLY

COLUMBUS STATE COMMUNITY COLLEGE

BOARD OF TRUSTEES

INFORMATION ONLY

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following persons have been **appointed**.

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>DATE</u>	<u>SALARY</u>
Erica Brownstein	Assistant Director	Accessibility and Testing	5/1/2023	\$75,000.00
Tom Pickel	Material Handler II	Facilities Operations & Mailroom Services	5/8/2023	\$34,320.00
Brian Snyder	Chairperson	Dean's Office-Arts & Sciences	5/15/2023	\$102,000.00
Vincent Hill	Assistant Director	Diversity Equity and Inclusion	5/30/2023	\$81,500.00
Demetris Agrotis	Chairperson	Business, Engineering & Tech	5/30/2023	\$104,000.00
Paul Hengstenberg	Talent Acquisition Partner	Talent Acquisition	6/1/2023	\$62,100.00
Douglas Hammon	Chairperson	Business, Engineering & Tech	6/5/2023	\$115,000.00
Jordan Walton	Dining Room Supervisor	Hospitality Management	6/26/2023	\$43,576.00
Eric Charlton	Chairperson	Health & Human Services	6/26/2023	\$95,000.00
Lenroy Jones	Director	Advising and Career Services	6/26/2023	\$90,000.00

July 2023

COLUMBUS STATE COMMUNITY COLLEGE

BOARD OF TRUSTEES

INFORMATION ONLY

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following resignations/voluntary cash separation incentives/reductions in force/terminations/retirements have been accepted.

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Rebecca Fields	Director	Fac Plan Design & Construction	5/4/2023
Robby Stephens	Executive Assistant	Office of the President	5/11/2023
Connie Grossman	Associate Professor	Allied Health	5/12/2023
Angie Simms	Specialist	Westerville Center	5/12/2023
Beth Vetter	Assistant Professor	Allied Health	5/12/2023
Jerry Tyree	Assistant Professor	Vet., Imaging & Surgical Tech	5/23/2023
Katina Fitch	Coordinator	Grants Office	5/23/2023
Steven O'Neal	Professor	Design, Construction & Trades	5/26/2023
Taylor Miller	Specialist	Student Central	5/26/2023
Mary Bantu	Supervisor	Accessibility and Testing	5/26/2023
Gretchen Persohn	Student Services Specialist	Accessibility and Testing	5/26/2023
Debra Johnson	Annually Contracted Faculty	Human Services	5/28/2023
Dennis Trzeciak	Annually Contracted Faculty	Business Programs	6/1/2023
Nicole Clark	Advisor	Advising and Career Services	6/2/2023
Ronaldjames Lucas	Culinary Coordinator	Hospitality Management	6/9/2023
Frank Neutzling	Senior Web Developer	Marketing & Communications Ops	6/17/2023
Selena Flores-Mora	Office Associate	Allied Health	6/21/2023
Lisa Davis	System Specialist	Curriculum Management	6/30/2023
Thomas Shanahan	Professor	Justice/Safety/Legal Studies	6/30/2023
Neil Morrison	Maintenance Technician	Maintenance	6/30/2023
MaryEllen Tancred	Professor	Allied Health	6/30/2023

July 2023